

RELEASED

MINUTES  
EXECUTIVE SESSION  
SELECTMEN'S MEETING  
GRIFFIN ROOM, TOWN HALL  
MONDAY, AUGUST 6, 2018  
6:00 P.M.

APPROVED

**SELECTMEN PRESENT:** Ballantine, Howell, Kavanagh, McManus, MacAskill

**OTHERS PRESENT:** Town Administrator Christopher Clark, Assistant Town Administrator Evan Melillo, Deputy Fire Chief Dave Leblanc, Chief Norm Clarke, Town Counsel John Giorgio

Mr. McManus moved to go into Executive Session Pursuant to M.G.L. c. 30A, § 21 (3) to conduct strategy sessions with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the Chair so declares – Litigation, SEIU. Mr. MacAskill seconds.

Litigation Fire Station 2

Mr. Clark states that the Attorney General recommends rebidding Fire Station Number 2, but that could cost \$300,000 above the original amount budgeted. He recommends challenging the Attorney General. Chief Clarke stated that they wanted to reuse the ventilation system to save money, and due to change orders, chose the specific company. Chief Clarke reported who the last five bidders were, not one union shop bid, and stated that the sheet metal union filed a complaint against the Town. Mr. Giorgio states that Attorney General's Office took three months to respond, and that the Town did nothing wrong because it will follow all of the rules. Mr. Howell stated that we do not know what it will cost, so it hampers what the Town would be able to budget. It is noted by Chief Clarke that the bids were approved before Town Meeting. Mr. McManus asks when the appeal was brought up, to which Chief Clarke noted that it was after Town Meeting, but if there was a timely opinion, it could be different, and notes that a similar situation occurred in the Town of Burlington. Discussion then centers on what the costs will be, as well as next steps. Mr. Ballantine questions how the union thinks union shops will bid, considering that none bid last time. He also asks to go through the timeline, since if the Town did have to rebid, it would need a Special Town Meeting, and a ballot initiative. Town Counsel states that it will be a quick resolution, and Mr. McManus moves to instruct Mr. Giorgio to send the letter. Mr. MacAskill seconds. Vote by roll call unanimous.

SEIU

Mr. Clark states that Steps 11 and 12 will be added, while 1 and 2 will be withdrawn in new contract. Union asked for new hours on January 1, 2019, and modified evaluations. Special meetings can now be used as comp time, but not normal hours. A motion is made to accept SEIU contract. Mr. MacAskill asks if the tables are in Material, to which Mr. Clark responds in the affirmative. Mr. MacAskill also asks the length of temporary Friday hours, to which Mr. Clark explains that the hour exception will last for three months, for things such as daycare. Mr. MacAskill requests an update on Friday. Mr. McManus makes a motion to sign. Mr. MacAskill seconds. Vote by roll call unanimous.

Mr. McManus moved to adjourn. Mr. MacAskill seconded the motion and the motion carried by a unanimous vote.

Respectfully submitted,

Evan N. Melillo  
Assistant Town Administrator

Kevin Rutherford  
Administrative Analyst