

**MINUTES
SELECTMEN'S MEETING
GRIFFIN ROOM, TOWN HALL
MONDAY, FEBRUARY 10, 2014
7:00 P.M.**

APPROVED

SELECTMEN PRESENT: Ballantine, Cebula, Hughes, LaMantia, McManus

OTHERS PRESENT: Town Administrator Christopher Clark, David Ryan, Supt. Robert Sanborn, Mary McIsaac, David Scannell, and others.

MEETING CALLED TO ORDER at 7:00 p.m. by Chairman LaMantia.

CONSENT AGENDA

- A. Approve minutes –
 - 1. January 13, 2014 Regular Meeting
 - 2. January 23, 2014 Regular Meeting
 - 3. January 27, 2014 Regular Meeting
- B. Vote to sign FY15 Human Services Grant Application

Mr. Hughes moved approval of the Consent Agenda. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

PUBLIC HEARINGS/PRESENTATIONS

- A. Presentation of Cape Cod Regional Technical High School budget – Supt. Sanborn

Superintendent Sanborn provided the attached Power Point presentation of the Cape Cod Regional Technical High School budget and took questions from the Board.

Superintendent Sanborn outlined Article #49 – Establish a Stabilization Fund at Cape Cod Regional Technical High School. He stated that the article only creates the authority to have the fund which is intended to address their capital needs through a feasibility study. He noted that they will have to find the funding mechanism and approval for the fund will be required from a majority of the towns.

- B. Town Administrator to submit the FY 2015 Budget to the Selectmen

Mr. Clark provided the attached Power Point presentation of the FY 2015 budget to the Board.

OLD BUSINESS

- A. Warrant Article Review – discussion & possible votes
 - 1. #47 – Create Receipts for Reserve Appropriation Fund

The Board agreed to hold this article.

2. #49 – Establish a Stabilization Fund at Cape Cod Regional Technical H.S.

Mr. Hughes moved to include in the warrant and support Article #49 – Establish a Stabilization Fund at Cape Cod Regional Technical H.S. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

3. #53 – Amend Personnel By-Law Part I Application

Mr. Hughes moved to include in the warrant and support Article #53 – Amend Personnel By-Law Part I Application. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

4. #58 – Amend the Harwich Wetlands Protection By-Law

Mr. Hughes moved to include in the warrant and support Article #58 – Amend the Harwich Wetlands Protection By-Law. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

5. #62 – Sell or Lease the Harwich Middle School

Mr. Hughes moved to include in the warrant and support Article #62 – Sell or Lease the Harwich Middle School. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

6. #70 – Reserve for Future Appropriation Amounts from FY 14 Community Preservation Fund Estimated Annual Revenues

Mr. Hughes moved to include in the warrant and support Article #70 – Reserve for Future Appropriation Amounts from FY 14 Community Preservation Fund Estimated Annual Revenues. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

A. Introduction of new articles –

1. #38 – Replace Wychmere Harbor Town Pier and Bulkheads

Mr. Hughes moved to include in the warrant and support Article #38 – Replace Wychmere Harbor Town Pier and Bulkheads, funding through a grant and harbor receipts through a borrowing. Mr. McManus said the wording of the article would have to reflect that it is a borrowing. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

2. #39 – Replace the Restroom at Allen Harbor Landing

Mr. McManus moved to include in the warrant and support Article #39 – Replace the Restroom at Allen Harbor Landing from available funds. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

3. #40 – Fund Engineering Services - Replacement of Saquatucket Harbor Docks

The Board agreed to hold this article.

4. #41 – Fund the Purchase of New Truck for the Harbormaster Department

The Board agreed to hold this article.

5. #42 – Fund for Maintenance of Dredge Sand from Channel Dredging

The Board agreed to hold this article. Mr. Clark said he would meet with Mr. Rendon to discuss.

6. #63 – Defray Maintenance Costs for the Harwich Middle School

Mr. Hughes moved to include in the warrant and support Article #63 – Defray Maintenance Costs for the Harwich Middle School. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

TOWN ADMINISTRATOR'S REPORT

A. Solar Panel Project Timeline

Mr. Clark provided a draft timeline on the solar panel project. No action was taken.

SELECTMEN'S REPORT

Mr. Ballantine moved that the Board waive the \$50 abutters list fee for the Muddy Creek Restoration Project. Mr. Hughes seconded the motion and the motion carried by a unanimous vote.

ADJOURNMENT

Mr. Ballantine moved to adjourn at 9:15 p.m. Mr. Hughes seconded the motion and the motion carried by a unanimous vote.

Respectfully submitted,

Ann Steidel
Recording Secretary

Cape Cod Regional Technical High School

FY15 Budget - Town Assessments

BASED ON CCT 10/1/13 ENROLLMENT PER GUIDANCE AND SIMS

Draft Estimate

Towns	FY14 Enrollment	FY15 Enrollment	% FY15 Enrollment	FY14 Minimum	Estimated FY15 Minimum	Supplemental	Transportation	Capital	Total Assessments		Change		Per Student Cost	Per Student Cost
				(State)	(State)	(district)	(district)	(district)	FY15	FY14	\$	%	FY14	FY15
Barnstable	168	168	25.7%	2,221,338	2,206,121	\$ 398,885	\$ 64,010	\$ 161,835	\$ 2,830,850	\$ 2,810,364	\$ 20,486.00	0.7%	\$ 16,728.36	\$ 16,850.30
Brewster	42	42	6.4%	601,813	578,691	\$ 99,721	\$ 16,002	\$ 40,459	\$ 734,873	\$ 702,591	\$ 32,282.00	4.6%	\$ 16,728.36	\$ 17,496.98
Chatham	23	21	3.2%	346,699	289,346	\$ 49,861	\$ 8,001	\$ 20,229	\$ 367,437	\$ 384,752	\$ (17,315.00)	-4.5%	\$ 16,728.35	\$ 17,497.00
Dennis	93	85	13.0%	1,315,102	1,171,161	\$ 201,817	\$ 32,386	\$ 81,881	\$ 1,487,244	\$ 1,555,738	\$ (68,494.00)	-4.4%	\$ 16,728.37	\$ 17,496.99
Eastham	14	13	2.0%	196,272	178,011	\$ 30,866	\$ 4,953	\$ 12,523	\$ 226,353	\$ 234,197	\$ (7,844.00)	-3.3%	\$ 16,728.36	\$ 17,411.77
Harwich	85	73	11.2%	1,151,475	976,871	\$ 173,325	\$ 27,814	\$ 70,321	\$ 1,248,331	\$ 1,421,910	\$ (173,579.00)	-12.2%	\$ 16,728.35	\$ 17,100.42
Mashpee	55	57	8.7%	723,920	767,666	\$ 135,336	\$ 21,718	\$ 54,908	\$ 979,628	\$ 920,060	\$ 59,568.00	6.5%	\$ 16,728.36	\$ 17,186.46
Orleans	14	12	1.8%	207,027	165,040	\$ 28,492	\$ 4,572	\$ 11,560	\$ 209,664	\$ 234,197	\$ (24,533.00)	-10.5%	\$ 16,728.36	\$ 17,472.00
Provincetown	4	6	0.9%	59,503	78,539	\$ 14,246	\$ 2,286	\$ 5,780	\$ 100,851	\$ 66,914	\$ 33,937.00	50.7%	\$ 16,728.50	\$ 16,808.50
Truro	5	3	0.5%	75,369	41,335	\$ 7,123	\$ 1,143	\$ 2,890	\$ 52,491	\$ 83,641	\$ (31,150.00)	-37.2%	\$ 16,728.20	\$ 17,497.00
Wellfleet	4	6	0.9%	58,436	82,670	\$ 14,246	\$ 2,286	\$ 5,780	\$ 104,982	\$ 66,914	\$ 38,068.00	56.9%	\$ 16,728.50	\$ 17,497.00
Yarmouth	147	168	25.7%	1,927,312	2,199,210	\$ 398,885	\$ 64,010	\$ 161,835	\$ 2,823,939	\$ 2,459,069	\$ 364,870.00	14.8%	\$ 16,728.36	\$ 16,809.16
	654	654	100%	\$ 8,884,266	\$ 8,734,661	\$ 1,552,802	\$ 249,180	\$ 630,000	\$ 11,166,643	\$ 10,940,347	\$ 226,296	2.07%		

Cape Cod Regional Technical High School

FY15 Budget - Revenue

Revenue	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget
Assessments from Member Towns	\$ 10,006,140.00	\$ 10,336,003.00	\$ 10,597,091.00	\$ 10,940,346.00	\$ 11,166,643.00
<i>FY15 Assessment % Increase</i>					<i>2.07%</i>
State Aid					
¹ Chapter 70 State Aid	\$ 2,009,976.00	\$ 2,020,767.00	\$ 2,047,487.00	\$ 2,000,559.00	\$ 2,063,837.00
² Chapter 71 Transportation Aid	\$ 342,804.00	\$ 377,547.00	\$ 392,376.00	\$ 324,000.00	\$ 426,820.00
Total State Aid	\$ 2,352,780.00	\$ 2,398,314.00	\$ 2,439,863.00	\$ 2,324,559.00	\$ 2,490,657.00
Local Revenue					
Anticipated Tuition	\$ 15,913.00				
Post Graduate Tuition	\$ 25,500.00	\$ -	\$ 5,400.00		
Interest Income	\$ 30,246.88	\$ 28,020.42	\$ 23,403.37	\$ 27,000.00	\$ 18,000.00
Facility Rental	\$ 66,942.62	\$ 55,976.52	\$ 35,591.50	\$ 55,000.00	\$ 40,000.00
Transfers from Athletic Revolving	\$ 5,657.68	\$ 928.16	\$ 1,000.00	\$ 1,000.00	\$ 5,000.00
Excess and Deficiency	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$ 85,000.00	\$ 100,000.00
Mass Medicaid Reimbursement	\$ 35,562.81	\$ 8,676.60	\$ 11,881.36	\$ 8,000.00	\$ 8,000.00
Transfers from other funds	\$ -	\$ -	\$ -	\$ 65,000.00	\$ 80,000.00
Unanticipated Revenue	\$ 390.68	\$ 40.00	\$ 208.93		
Total Local Revenue	\$ 245,213.67	\$ 158,641.70	\$ 142,485.16	\$ 241,000.00	\$ 251,000.00
Total Revenue	\$ 12,604,133.67	\$ 12,892,958.70	\$ 13,179,439.16	\$ 13,505,905.00	\$ 13,908,300.00

NOTES:

¹ Chapter 70 State Aid - Assumption level funded

² Chapter 71 Transportation Aid - Assumption level funded

Cape Cod Regional Technical High School

FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
1	Severance Pay	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 35,000.00	\$ 35,000.00		
2	OPEB Obligation	\$ -	\$ -	\$ 5,000.00	\$ 10,000.00	\$ 10,000.00		
3	Longevity	\$ 59,936.71	\$ 57,797.00	\$ 54,450.00	\$ 44,250.00	\$ 67,000.00		
4	Retirement Annuity Incentive	\$ 15,650.00	\$ 18,250.00	\$ 24,905.00	\$ 18,250.00	\$ 25,830.00		
5	Provision for Contract Negotiations	\$ 1,563.36	\$ 5,867.83	\$ -	\$ 56,858.00			
6	Reserve for Unanticipated Expenses	\$ -	\$ 5,000.00	\$ -	\$ 50,000.00	\$ 50,000.00		
7	School Committee Supplies	\$ 530.73	\$ 3,674.28	\$ 4,883.87	\$ 3,500.00	\$ 3,150.00		
8	Dues & Subscriptions	\$ 7,000.00	\$ 7,732.00	\$ 12,009.00	\$ 7,000.00	\$ 7,200.00		
9	Total District Expenses	\$ 124,680.80	\$ 138,321.11	\$ 141,247.87	\$ 224,858.00	\$ 198,180.00	-11.86%	
10								
11								
12	Superintendent-Director (1)	\$ 137,000.01	\$ 142,085.96	\$ 145,204.65	\$ 146,031.00	\$ 149,657.00		
13	Secretary-Supt.-Director (1)	\$ 60,598.11	\$ 61,476.00	\$ 62,883.50	\$ 57,678.00	\$ 59,057.00		
14	Advertising	\$ 12,233.40	\$ 19,380.39	\$ 10,037.54	\$ 16,000.00	\$ 14,000.00		
15	Supt./Business Office Supplies	\$ 9,146.29	\$ 14,027.57	\$ 13,938.15	\$ 12,000.00	\$ 9,600.00		
16	Superintendent Travel	\$ 1,167.28	\$ 211.67	\$ 286.38	\$ 1,000.00	\$ 800.00		
17	Public Relations	\$ 22,248.01	\$ 16,340.27	\$ 27,712.81	\$ 17,000.00	\$ 13,600.00		
18	Public Relations Specialist		\$ 20,980.00	\$ 15,450.00	\$ 15,450.00	\$ 12,360.00		
19	General Expense	\$ 1,324.52	\$ 664.54	\$ 4,707.39	\$ 1,000.00	\$ 800.00		
20	Supt. & Bus. Mgr. Dues/Subscript.	\$ 4,711.00	\$ 7,301.99	\$ 4,154.00	\$ 6,300.00	\$ 5,040.00		
21	Postage	\$ 18,719.68	\$ 20,048.08	\$ 17,777.14	\$ 21,000.00	\$ 19,200.00		
22	Total District Administration	\$ 267,148.30	\$ 302,516.47	\$ 302,151.56	\$ 293,459.00	\$ 284,114.00	-3.13%	
23								
24	Treasurer (1)	\$ 11,124.93	\$ 11,625.00	\$ 12,375.00	\$ 12,125.00	\$ 13,125.00		
25	Business Administrator (1)	\$ 85,996.77	\$ 86,974.67	\$ 96,634.00	\$ 105,354.00	\$ 107,663.00		
26	Business Office Staff (2)	\$ 93,850.29	\$ 96,887.00	\$ 99,302.00	\$ 103,543.00	\$ 101,332.00		
27	Procurement Bidding	\$ -	\$ 183.10	\$ 351.12				
28	Audit	\$ 27,200.00	\$ 23,700.00	\$ 24,200.00	\$ 28,000.00	\$ 28,000.00		
29	Bookkeeper (1)	\$ 52,369.99	\$ 55,689.00	\$ 58,470.00	\$ 60,662.00	\$ 62,179.00		

Cape Cod Regional Technical High School

FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
30	Negotiations	\$ -	\$ -	\$ 5,390.00				
31	Legal Services	\$ 16,887.50	\$ 21,890.00	\$ 20,909.96	\$ 24,000.00	\$ 21,000.00		
32	Total Finance and Administrative Services	\$ 292,238.00	\$ 296,948.77	\$ 317,632.08	\$ 333,684.00	\$ 333,299.00	-0.12%	
33								
34	Special Needs Supervisor (1)	\$ 96,491.06	\$ 92,000.00	\$ 87,250.00	\$ 95,050.00	\$ 106,896.00		
35	Technical Studies Director (1)	\$ 96,190.03	\$ 98,507.00	\$ 94,300.00	\$ 86,500.00	\$ 102,125.00		
36	Director of Curriculum (1)	\$ 71,409.70	\$ 81,752.33	\$ 81,026.07	\$ 105,207.00	\$ 107,557.00		
37	Vocational Resource Supplies	\$ 49.60	\$ 275.59	\$ 5,087.74	\$ 1,000.00	\$ 800.00		
38	Special Needs Travel	\$ 333.30	\$ 1,503.73	\$ 460.85	\$ 1,000.00	\$ 500.00		
39	Vocational Director Travel	\$ -	\$ -	\$ -	\$ 150.00	\$ 120.00		
40	Total District-wide Academic/Vocational	\$ 265,408.00	\$ 268,861.00	\$ 268,124.66	\$ 288,907.00	\$ 317,998.00	10.07%	
41								
42	Principal(1)	\$ 104,250.00	\$ 106,810.00	\$ 109,449.00	\$ 112,986.00	\$ 115,506.00		
43	Secretary to Principal(1)	\$ 51,567.00	\$ 53,089.86	\$ 53,955.00	\$ 56,422.00	\$ 57,783.00		
44	Resource Supplies & Programs	\$ 4,103.10	\$ 4,475.70	\$ 48.00	\$ 2,000.00	\$ 2,000.00		
45	Principal's Supplies	\$ 3,640.95	\$ 6,142.20	\$ 3,817.86	\$ 6,000.00	\$ 4,500.00		
46	Graduation	\$ 1,573.08	\$ 1,327.17	\$ 6,707.75	\$ 1,800.00	\$ 1,600.00		
47	Agenda Books	\$ 5,987.80	\$ 3,500.00	\$ 5,750.00	\$ 4,000.00	\$ 4,800.00		
48	Prin./AP Dues & Subscriptions	\$ 794.00	\$ 1,480.00	\$ 89.00	\$ 1,400.00	\$ 1,500.00		
49	Principal's Travel	\$ 1,166.49	\$ 232.05	\$ 193.84	\$ 350.00	\$ 280.00		
50	Recognition Awards	\$ 6,143.78	\$ 4,575.29	\$ 5,056.73	\$ 4,500.00	\$ 3,000.00		
51	Accreditation	\$ 9,209.50	\$ 152.33	\$ 32,874.47	\$ -	\$ -		
52	MCAS Supplies	\$ 368.69	\$ 3,359.67	\$ 1,349.44	\$ 2,750.00	\$ 2,800.00		
53	Assistant Principal Secretary (1)	\$ 42,235.14	\$ 43,438.31	\$ 44,243.00	\$ 51,512.91	\$ 51,947.00		
54	Secretary-Co-Ordinators (10mos)	\$ 34,999.45	\$ 39,777.36	\$ 40,859.51	\$ 41,445.48	\$ 45,128.00		
55	Assistant Principal (1)	\$ 82,750.00	\$ 83,980.00	\$ 87,250.00	\$ 99,726.00	\$ 101,953.00		
56	Assistant Principal Supplies	\$ 1,043.56	\$ 740.77	\$ 962.55	\$ 750.00	\$ 800.00		
57	Assistant Principal Travel	\$ -	\$ 300.00	\$ 181.90	\$ 100.00	\$ 160.00		
58	Total School Building Leadership	\$ 349,832.54	\$ 353,380.71	\$ 392,788.05	\$ 385,742.00	\$ 393,757.00	2.08%	

Cape Cod Regional Technical High School

FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 - Budget	FY15-Budget Proposed	%	Other Funds
59	Technology Coordinator (1)	\$ 92,668.01	\$ 94,047.00	\$ 96,379.00	\$ 67,500.00	\$ 69,019.00		
60	Technology Director (Non Admin)				\$ 40,000.00	\$ 40,900.00		
61	Technology Systems and Data Assistant				\$ 12,000.00	\$ 3,000.00		
62	Student Wages	\$ 19,830.10	\$ 18,988.18	\$ 7,641.79	\$ 9,800.00	\$ 9,000.00		
63	Technology Supplies	\$ 9,907.65	\$ 9,790.59	\$ 12,363.94	\$ 150.00	\$ 100.00		
64	Technology Coord. Travel	\$ 200.00	\$ 126.50	\$ 799.24				
65	Total Building Technology	\$ 122,605.76	\$ 122,952.27	\$ 117,183.97	\$ 129,450.00	\$ 122,019.00	-5.74%	
66								
67	Auto Collision Instructors (2)	\$ 132,646.09	\$ 134,817.69	\$ 132,391.75	\$ 114,353.00	\$ 119,653.00		
68	Auto Technology Instructors (2)	\$ 122,140.00	\$ 141,450.66	\$ 138,275.29	\$ 142,620.00	\$ 148,623.00		
69	21st Century Skills (2)	\$ 103,115.55	\$ 107,151.24	\$ 126,528.00	\$ 146,142.00	\$ 152,136.00		
70	Carpentry Staff (3)	\$ 194,246.45	\$ 207,806.11	\$ 215,838.00	\$ 206,842.00	\$ 214,202.00		
71	Cosmetology Instructors (2)	\$ 109,717.91	\$ 116,500.00	\$ 124,658.00	\$ 130,617.00	\$ 136,285.00		
72	Culinary Arts Staff (2.25)	\$ 201,985.98	\$ 204,548.42	\$ 210,010.00	\$ 175,094.00	\$ 159,449.00		
73	Dental Assist. Instructor (1)	\$ 58,552.49	\$ 39,138.99	\$ 34,689.94	\$ 54,484.00	\$ 58,481.00		
74	Early Childhood Instructors (2)	\$ 143,024.00	\$ 146,351.00	\$ 151,186.50	\$ 147,829.00	\$ 153,746.00		
75	Electrical Instructors (2)	\$ 136,641.94	\$ 138,668.00	\$ 142,096.00	\$ 145,834.00	\$ 133,244.00		
76	Engineering Technology Instructors (2)			\$ 31,697.21	\$ 144,662.00	\$ 150,658.00		
77	English Instructors (6)	\$ 361,206.21	\$ 376,229.60	\$ 422,368.88	\$ 397,791.00	\$ 417,623.00		
78	Art Teacher (.333)				\$ 26,268.37	\$ 26,859.00		
79	Graphic Arts Instructors (2)	\$ 203,466.00	\$ 208,976.00	\$ 215,035.38	\$ 176,699.00	\$ 150,230.00		
80	Health Instructor (1)	\$ 73,376.00	\$ 75,301.04	\$ 76,275.00	\$ 78,818.00	\$ 80,540.00		
81	Health Technology Instructors (3)	\$ 127,975.60	\$ 140,620.29	\$ 136,912.29	\$ 200,697.00	\$ 207,941.00		
82	Horticulture Instructors (3)	\$ 225,520.00	\$ 228,866.00	\$ 234,526.00	\$ 227,197.00	\$ 214,202.00		
83	Hosp/Rest-Business Tech - CLOSED	\$ 143,074.14	\$ 75,908.00					
84	HVAC Staff (2)	\$ 129,905.23	\$ 134,048.04	\$ 137,731.00	\$ 141,360.00	\$ 144,500.00		
85	Information Technology Instructors (2)	\$ 145,108.00	\$ 149,692.64	\$ 139,919.08	\$ 131,747.00	\$ 137,423.00		
86	¹ Literacy Coach (1)	\$ 58,381.00	\$ 61,092.52	\$ 57,340.76	\$ 69,604.00	\$ 71,674.00		\$5,000.00
87	Marine Mechanics Instructor (2)	\$ 66,745.54	\$ 67,892.00	\$ 69,353.00	\$ 117,447.00	\$ 122,689.00		

Cape Cod Regional Technical High School
FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15-Budget Proposed	%	Other Funds
88	² Math Instructors (6)	\$ 304,482.78	\$ 328,718.25	\$ 300,206.98	\$ 366,324.00	\$ 383,812.00		\$26,000.00
89	Phys. Ed. Instructors (2)	\$ 111,020.23	\$ 120,441.00	\$ 121,435.75	\$ 116,825.00	\$ 122,290.00		
90	Plumbing Instructor (2)	\$ 142,955.99	\$ 145,206.00	\$ 126,176.65	\$ 132,589.00	\$ 138,172.00		
91	³ Science Instructor (4)	\$ 293,903.00	\$ 329,609.57	\$ 262,297.19	\$ 228,584.00	\$ 232,159.00		\$54,815.00
92	Social Studies Instructor (4)	\$ 261,012.13	\$ 237,781.78	\$ 247,776.80	\$ 260,517.00	\$ 270,075.00		
93	Spanish instructor (1)	\$ 63,932.41	\$ 92,365.30	\$ 72,348.00	\$ 74,254.00	\$ 75,924.00		
94	Special Needs Instructor (7)	\$ 425,421.04	\$ 439,586.43	\$ 493,511.19	\$ 481,632.00	\$ 499,034.00		
95	Special Needs Inclusion Specialist (1)			\$ 59,431.00	\$ 67,263.00	\$ 72,198.00		
96	Welding Instructor (1)	\$ 66,487.84	\$ 67,692.00	\$ 69,553.00	\$ 71,380.00	\$ 72,950.00		
97	Total Instruction and Teaching Services	\$ 4,406,043.55	\$ 4,516,458.57	\$ 4,549,568.64	\$ 4,775,473.00	\$ 4,866,772.00	1.91%	\$ 85,815.00
98								
99	Special Needs Cont. Service	\$ 75,987.30	\$ 146,700.66	\$ 162,460.65	\$ 145,000.00	\$ 155,000.00		
100	Total Medical Therapeutic Services	\$ 75,987.30	\$ 146,700.66	\$ 162,460.65	\$ 145,000.00	\$ 155,000.00	6.90%	
101								
102	Vocational Substitutes	\$ 37,763.92	\$ 59,046.84	\$ 69,443.99	\$ 52,000.00	\$ 52,000.00		
103	Academic Substitutes	\$ 46,156.27	\$ 52,200.67	\$ 49,226.17	\$ 48,000.00	\$ 48,000.00		
104	Total Substitutes	\$ 83,920.19	\$ 111,247.51	\$ 118,670.16	\$ 100,000.00	\$ 100,000.00	0.00%	
105								
106	Auto Tech Aide (1)	\$ 25,797.00	\$ 27,908.00	\$ 28,466.00	\$ 30,377.00	\$ 31,034.00		
107	Culinary Aide (1)	\$ 27,211.50	\$ 27,908.00	\$ 28,466.00	\$ 29,177.00	\$ 29,834.00		
108	Early Childhood Education Aide (1)	\$ 15,608.76	\$ 12,935.07	\$ 13,788.26	\$ 23,574.00	\$ 27,670.00		
109	Graphic Arts Aide	\$ 27,361.00	\$ 27,603.00	\$ 2,452.57	\$ 33,311.00	\$ 29,834.00		
110	Information Technology Aide (1)	\$ 28,516.84	\$ 28,313.00	\$ 27,110.47	\$ 29,582.00	\$ 30,239.00		
111	In-School Suspension Aide (1)	\$ 32,846.00	\$ 35,817.00	\$ 36,533.00	\$ 37,446.00	\$ 38,289.00		
112	Marine Services Aide (1)	\$ 25,797.00	\$ 27,908.00	\$ 28,466.00	\$ 29,177.00	\$ 29,834.00		
113	Physical Education Aide (1)			\$ 26,224.79	\$ 27,511.00	\$ 29,834.00		
114	⁴ Welding Aide (1)	\$ -	\$ -	\$ -	\$ -	\$ 14,917.00		\$ 14,917.00
115	⁵ Special Needs Aides (7)	\$ 65,343.52	\$ 59,419.30	\$ 86,999.25	\$ 107,154.00	\$ 114,191.00		\$ 98,000.00
116	Total Paraprofessionals Instructional Asst.	\$ 248,481.62	\$ 247,811.37	\$ 278,506.34	\$ 347,309.00	\$ 375,676.00	8.17%	\$ 112,917.00

Cape Cod Regional Technical High School
FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
117	Librarian (.7)	\$ 47,433.21	\$ 48,289.48	\$ 52,374.00	\$ 53,551.00	\$ 54,704.00		
118	Library Aide (1)	\$ 16,000.14	\$ 20,228.00	\$ 17,622.98	\$ 27,511.00	\$ 29,834.00		
119	Total Library	\$ 63,433.35	\$ 68,517.48	\$ 69,996.98	\$ 81,062.00	\$ 84,538.00	4.29%	
120								
121	Professional Development	\$ 28,982.40	\$ 53,608.91	\$ 35,374.19	\$ 35,000.00	\$ 35,000.00		
122	Course Reimbursement	\$ 17,976.00	\$ 12,241.00	\$ 13,732.50	\$ 12,000.00	\$ 30,000.00		
123	Curriculum Development				\$ 5,000.00	\$ 5,000.00		
124	School Council Expenses	\$ 1,296.00	\$ 786.13	\$ 352.89	\$ 500.00	\$ 350.00		
125	State Mandated Mentoring	\$ 6,499.40	\$ 4,000.00	\$ 5,249.00	\$ 6,000.00	\$ -		\$ 6,000.00
126	Total Professional Development	\$ 54,753.80	\$ 70,636.04	\$ 54,708.58	\$ 58,500.00	\$ 70,350.00	20.26%	
127								
128	Auto Body Texts	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 2,800.00		
129	Auto Technology Texts	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 1,400.00		
130	Carpentry Texts	\$ 2,347.05	\$ -	\$ -	\$ 900.00	\$ 2,389.00		
131	21st Century Skills Texts	\$ -	\$ -	\$ -	\$ -	\$ 350.00		
132	Cosmetology Texts	\$ 329.44	\$ 437.67	\$ 2,890.54	\$ 500.00	\$ 3,000.00		
133	Culinary Arts Texts	\$ 213.74	\$ 100.71	\$ 157.36	\$ 250.00	\$ 350.00		
134	Dental Assistant Texts	\$ 53.46	\$ 523.85	\$ 533.74	\$ 600.00	\$ 420.00		
135	Early Childhood Texts	\$ 261.38	\$ 10.79	\$ 3.06	\$ 1,000.00	\$ 924.00		
136	Electrical Texts	\$ 306.95	\$ -	\$ -	\$ 1,200.00	\$ 350.00		
137	Engineering Texts				\$ 3,400.00	\$ 700.00		
138	English Texts	\$ 1,541.46	\$ 1,472.94	\$ 1,755.59	\$ 3,800.00	\$ 4,000.00		
139	Graphic Arts Texts	\$ 121.66	\$ -	\$ -	\$ 500.00	\$ 350.00		
140	Health Technology Texts	\$ 99.19	\$ 274.73	\$ 4,788.97	\$ 1,600.00	\$ 1,400.00		
141	Health Texts	\$ -	\$ 377.85	\$ -	\$ -	\$ -		
142	Horticulture Texts	\$ 2,577.52	\$ -	\$ -	\$ 1,700.00	\$ 1,733.00		
143	Hotel/Rest. Bus. Mgmt. Texts (CLOSED)	\$ 66.86	\$ -	\$ -	\$ -	\$ -		
144	HVAC Texts	\$ -	\$ 821.96	\$ 1,805.28	\$ 900.00	\$ 3,063.00		
145	Information Technology Texts	\$ 1,396.24	\$ -	\$ 2,264.24	\$ 1,250.00	\$ 1,750.00		

Cape Cod Regional Technical High School

FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
146	Marine Mechanics Texts	\$ 310.29	\$ 338.83	\$ 44.40	\$ 450.00	\$ 315.00		
147	Math Texts	\$ 5,288.62	\$ (1,116.03)	\$ 44,173.35	\$ 1,700.00	\$ 4,000.00		
148	Plumbing Texts	\$ 268.65	\$ 1,520.25	\$ -	\$ 2,000.00	\$ 1,300.00		
149	Science Texts	\$ 665.02	\$ 45.80	\$ -	\$ 500.00	\$ 20,000.00		
150	Social Studies Texts	\$ 2,028.36	\$ -	\$ -	\$ 1,350.00	\$ 1,000.00		
151	Spanish Texts	\$ -	\$ 311.21	\$ 353.14	\$ 500.00	\$ 300.00		
152	Special Needs Texts	\$ 2,725.48	\$ (168.91)	\$ 3,347.47	\$ 1,500.00	\$ 2,800.00		
153	Welding Texts	\$ 149.62	\$ 723.60	\$ -	\$ 800.00	\$ 200.00		
154	Total Textbooks	\$ 20,750.99	\$ 5,675.25	\$ 62,117.14	\$ 29,900.00	\$ 54,894.00	83.59%	
155								
156	Auto Body Subscriptions/Workbooks	\$ -	\$ 300.00	\$ -	\$ 450.00	\$ 285.00		
157	Auto Tech Subscriptions/Workbooks	\$ 830.92	\$ 687.02	\$ 509.00	\$ 1,000.00	\$ 618.00		
158	Carpentry Subscriptions/Workbooks	\$ -	\$ -	\$ 72.90	\$ 350.00	\$ 95.00		
159	21st Century Skills S/W	\$ -	\$ -	\$ -	\$ -	\$ -		
160	Cosmo Subscriptions/Workbooks	\$ 299.00	\$ 36.00	\$ -	\$ 750.00	\$ 285.00		
161	Culinary Subscriptions/Workbooks	\$ 760.30	\$ 655.00	\$ 200.00	\$ 196.00	\$ 190.00		
162	Dental Subscriptions/Workbooks	\$ 384.20	\$ -	\$ -	\$ 1,000.00	\$ 475.00		
163	Early Childhood Subscr/Workbooks	\$ 206.90	\$ 297.95	\$ 264.31	\$ 300.00	\$ 285.00		
164	Electrical Subscriptions/Workbooks	\$ 199.90	\$ -	\$ -	\$ -	\$ -		
165	Engineering Subscriptions/Workbooks		\$ -	\$ -	\$ 1,000.00	\$ 143.00		
166	English Subscriptions/Workbooks	\$ 255.00	\$ -	\$ -	\$ 1,000.00	\$ 475.00		
167	Graphic Arts Subscr/Workbooks	\$ -	\$ -	\$ -	\$ 100.00	\$ -		
168	Health Subscriptions/Workbooks	\$ 626.88	\$ 32.89	\$ -	\$ 100.00	\$ 71.00		
169	Health Tech Subscriptions/Workbooks	\$ 879.72	\$ 929.28	\$ 1,125.53	\$ 1,000.00	\$ 950.00		
170	Hort. Subscriptions/Workbooks	\$ 214.95	\$ 554.92	\$ 29.97	\$ 300.00	\$ 475.00		
171	Hotel/Rest Subscrip/Workbooks - CLOSED	\$ 125.00	\$ -	\$ -	\$ -	\$ -		
172	HVAC Subscriptions/Workbooks	\$ -	\$ 495.26	\$ -	\$ 300.00	\$ 475.00		
173	Info. Technology Subsc/Workbooks	\$ -	\$ -	\$ 2,092.20	\$ 2,000.00	\$ 475.00		
174	Library Books	\$ 4,804.98	\$ 5,028.96	\$ 4,809.00	\$ 5,500.00	\$ 5,225.00		

Cape Cod Regional Technical High School
FY15 Budget - Expenses

Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
175 Library Subscriptions	\$ 7,299.00	\$ 3,980.09	\$ 4,087.74	\$ 4,000.00	\$ 3,800.00		
176 Marine Subscriptions/Workbooks	\$ -	\$ 285.00	\$ 3,887.00	\$ 200.00	\$ 238.00		
177 Math Subscriptions/Workbooks	\$ 50.00	\$ 69.50	\$ -	\$ -	\$ -		
178 Phys.Ed. Subscriptions/Workbks	\$ 91.59	\$ -	\$ 150.00	\$ -	\$ -		
179 Plumbing Subscriptions/Workbks	\$ -	\$ -	\$ -	\$ -	\$ -		
180 Science Subscriptions/Workbooks	\$ 95.00	\$ 113.98	\$ 181.50	\$ 150.00	\$ 143.00		
181 Soc.Studies Subscriptions/Workbooks	\$ 796.65	\$ -	\$ 236.00	\$ 300.00	\$ 143.00		
182 Spanish Subscriptions/Workbooks	\$ -	\$ 20.00	\$ -	\$ 150.00	\$ 48.00		
183 Special Needs Dues	\$ 30.00	\$ 554.00	\$ 1,040.00	\$ 80.00	\$ 713.00		
184 SPED Subscriptions/Workbooks	\$ 760.28	\$ 8,879.07	\$ 859.92	\$ 500.00	\$ 713.00		
185 Welding Subscriptions/Workbooks	\$ -	\$ -	\$ -	\$ 900.00	\$ -		
186 Total Subscriptions /Workbooks	\$ 18,710.27	\$ 22,918.92	\$ 19,545.07	\$ 21,626.00	\$ 16,320.00	-24.54%	
187							
188							
189 Audio Visual Supplies	\$ 1,799.93	\$ -	\$ 1,242.28	\$ 475.00	\$ 600.00		
190 Auto Body Supplies	\$ 3,117.88	\$ 3,286.48	\$ 2,578.96	\$ 3,500.00	\$ 3,000.00		
191 Auto Technology Supplies	\$ 6,712.66	\$ 7,887.68	\$ 5,434.72	\$ 5,355.00	\$ 5,500.00		
192 Art Supplies				\$ 7,000.00	\$ 3,000.00		
193 Carpentry Supplies	\$ 2,883.27	\$ 4,653.10	\$ 6,095.28	\$ 3,060.00	\$ 3,500.00		
194 Central Supply	\$ (790.81)	\$ (2,522.53)	\$ -	\$ -	\$ -		
195 21st Century Skills Supplies	\$ 181.84	\$ 395.36	\$ 2,141.14	\$ 383.00	\$ 380.00		
196 Cosmetology Supplies	\$ 1,251.08	\$ 2,927.33	\$ 946.78	\$ 2,900.00	\$ 2,800.00		
197 Culinary Arts Supplies	\$ 1,739.48	\$ 1,982.90	\$ 3,037.23	\$ 2,000.00	\$ 2,000.00		
198 Curriculum Supplies & Software	\$ 581.00	\$ (545.60)	\$ -	\$ 1,700.00	\$ 3,000.00		
199 Dental Assistant Supplies	\$ 2,993.25	\$ 300.13	\$ 4,440.98	\$ 1,700.00	\$ 2,000.00		
200 Early Child. Ed. Supplies	\$ 4,651.62	\$ 5,546.33	\$ 2,889.82	\$ 5,000.00	\$ 4,000.00		
201 Electrical Supplies	\$ 7,712.18	\$ 6,696.16	\$ 3,224.03	\$ 6,432.00	\$ 6,000.00		
202 Engineering Supplies		\$ -	\$ 6,365.37	\$ 2,600.00	\$ 2,600.00		
203 English Supplies	\$ 5,626.30	\$ 5,289.37	\$ 4,325.71	\$ 4,850.00	\$ 3,000.00		

Cape Cod Regional Technical High School
FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
204	Exploratory Supplies	\$ -	\$ 1,201.64	\$ 5,896.97	\$ 2,000.00	\$ 5,000.00		
205	Graphic Arts Supplies	\$ 2,072.82	\$ 3,789.39	\$ 2,640.36	\$ 3,800.00	\$ 3,000.00		
206	Health Education Supplies	\$ 1,622.79	\$ 1,862.72	\$ 1,023.97	\$ 1,900.00	\$ 1,200.00		
207	Health Technology Supplies	\$ 137.53	\$ 5,106.08	\$ 4,360.56	\$ 5,200.00	\$ 4,500.00		
208	Horticulture Supplies	\$ 7,909.22	\$ 4,862.31	\$ 4,698.81	\$ 5,000.00	\$ 4,800.00		
209	Hotel/Rest.Mgmt. Supplies - CLOSED	\$ 365.51	\$ 478.21		\$ -	\$ -		
210	HVAC Supplies	\$ 11,642.86	\$ 6,047.55	\$ 15,224.45	\$ 5,500.00	\$ 10,000.00		
211	Information Technology Supplies	\$ 7,754.35	\$ 6,529.62	\$ 5,013.84	\$ 5,600.00	\$ 5,500.00		
212	In-School Suspension Supplies	\$ -	\$ -	\$ -	\$ -	\$ -		
213	Library Supplies	\$ 2,839.92	\$ 741.62	\$ 1,613.49	\$ 1,000.00	\$ 1,200.00		
214	Marine Mechanics Supplies	\$ 6,139.22	\$ 5,669.77	\$ 8,014.29	\$ 5,700.00	\$ 6,000.00		
215	Math Supplies	\$ 7,079.99	\$ 7,081.03	\$ 7,187.22	\$ 5,900.00	\$ 6,500.00		
216	Phys. Ed. Supplies	\$ 3,856.25	\$ 2,412.58	\$ 2,667.55	\$ 2,400.00	\$ 2,400.00		
217	Plumbing Supplies	\$ 22,598.85	\$ 16,076.18	\$ 16,235.21	\$ 16,000.00	\$ 16,000.00		
218	Safety Supplies / OSHA Training	\$ 16,544.63	\$ (1,140.85)	\$ 7,244.78	\$ 7,000.00	\$ 7,000.00		
219	School Paper Bid	\$ 6,232.80	\$ 6,500.00	\$ 7,636.56	\$ 6,500.00	\$ 7,000.00		
220	Science Supplies	\$ 7,827.57	\$ 12,177.55	\$ 5,495.51	\$ 6,300.00	\$ 5,500.00		
221	Social Studies Supplies	\$ 6,054.09	\$ 3,714.02	\$ 2,235.24	\$ 3,700.00	\$ 2,200.00		
222	Spanish Supplies	\$ 1,219.65	\$ 1,170.07	\$ 1,152.44	\$ 1,100.00	\$ 1,000.00		
223	Special Needs Supplies	\$ 6,048.26	\$ 6,165.82	\$ 5,068.16	\$ 6,175.00	\$ 5,000.00		
224	Voc.General Supplies	\$ 219.87	\$ 147.92	\$ -	\$ 500.00	\$ 300.00		
225	Welding Supplies	\$ 7,003.62	\$ 6,149.65	\$ 8,790.44	\$ 6,200.00	\$ 6,200.00		
226	Total Educational Supplies	\$ 163,629.48	\$ 132,639.59	\$ 154,922.15	\$ 144,430.00	\$ 141,680.00	-1.90%	
227								
228	Field Trips-Competitions	\$ 20,777.56	\$ 30,695.09	\$ 12,004.43	\$ 37,000.00	\$ 33,000.00		
229	Tech Prep	\$ 1,615.20	\$ (1,750.00)	\$ -	\$ 1,500.00	\$ 500.00		
230	Community Service	\$ (150.00)	\$ (1,598.85)	\$ -	\$ -	\$ -		
231	Senior Project	\$ 681.54	\$ 729.15	\$ 1,698.15	\$ 500.00	\$ 500.00		
232	Summer School				\$ 8,750.00	\$ 12,000.00		

**Cape Cod Regional Technical High School
FY15 Budget - Expenses**

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
233	Renewable Energy Consultant	\$ 21,668.39	\$ 14,450.42	\$ 10,781.06	\$ -	\$ -		
234	Total Other Instructional Services	\$ 44,592.69	\$ 42,525.81	\$ 24,483.64	\$ 47,750.00	\$ 46,000.00	-3.66%	
235								
236	Guidance Counselors (4)	\$ 271,775.63	\$ 320,259.85	\$ 287,276.69	\$ 284,420.00	\$ 280,344.00		
237	At Risk Counselor (1)			\$ 54,156.20	\$ 53,608.00	\$ 57,455.00		
238	Guidance Secretaries (2)	\$ 75,950.08	\$ 78,230.00	\$ 79,794.00	\$ 82,786.00	\$ 84,442.00		
239	Guidance Supplies	\$ 7,499.67	\$ 3,276.02	\$ 4,699.11	\$ 3,300.00	\$ 3,135.00		
240	Guidance Public Relations	\$ 10,659.43	\$ 11,074.52	\$ 7,484.73	\$ 10,500.00	\$ 10,000.00		
241	Volunteer Lunches	\$ 1,765.74	\$ 1,744.78	\$ 1,179.96	\$ 1,500.00	\$ 1,200.00		
242	Guidance Travel	\$ 658.85	\$ 1,425.40	\$ 391.92	\$ 630.00	\$ 500.00		
243	Dues & Subscriptions	\$ 710.00	\$ -	\$ 45.00	\$ 900.00	\$ 400.00		
244	ELL Testing & Services	\$ 371.23	\$ 3,358.28	\$ -	\$ 4,000.00			
245	Total Guidance and Counseling Services	\$ 369,390.63	\$ 419,368.85	\$ 435,027.61	\$ 441,644.00	\$ 437,476.00	-0.94%	
246								
247	Psychological Services	\$ 37,591.00	\$ 31,496.22	\$ 39,174.04	\$ 38,000.00	\$ 35,000.00		
248	Total Psychological Services	\$ 37,591.00	\$ 31,496.22	\$ 39,174.04	\$ 38,000.00	\$ 35,000.00	-7.39%	
249								
250	Nurse (1)	\$ 50,633.92	\$ 51,387.00	\$ 52,660.00	\$ 43,023.00	\$ 46,753.00		
251	Assitant to Nurse (.4)	\$ 13,524	\$ 13,552.50	\$ 14,431.79	\$ 14,793.00	\$ 15,126.00		
252	Medical Services	\$ 2,424.98	\$ 240.00	\$ 160.00	\$ 1,000.00	\$ 500.00		
253	Nurse's Supplies	\$ 3,181.84	\$ 2,534.72	\$ 4,985.87	\$ 2,000.00	\$ 2,500.00		
254	Total Health Services	\$ 69,764.51	\$ 67,714.22	\$ 72,237.66	\$ 60,816.00	\$ 64,879.00	6.68%	
255								
256								
257	Basic Transportation	\$ 582,861.65	\$ 598,488.54	\$ 579,942.00	\$ 600,000.00	\$ 600,000.00		
258	Late Transportation	\$ 42,013.22	\$ 50,533.80	\$ 52,851.87	\$ 56,000.00	\$ 54,000.00		
259	Special Needs Transportation	\$ 16,434.20	\$ 20,928.79	\$ 21,002.40	\$ 22,000.00	\$ 22,000.00		
260	Homeless Transportation				\$ -	\$ -		
261	Total Student Transportation	\$ 641,309.07	\$ 669,951.13	\$ 653,796.27	\$ 678,000.00	\$ 676,000.00	-0.29%	

Cape Cod Regional Technical High School
FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
262	Cooks	\$ 60,000.00	\$ 60,000.00	\$ 55,000.00	\$ 50,000.00	\$ 50,000.00		
263	Total Food Services	\$ 60,000.00	\$ 60,000.00	\$ 55,000.00	\$ 50,000.00	\$ 50,000.00	0.00%	
264								
265	Coaches	\$ 80,014.56	\$ 85,441.60	\$ 86,829.00	\$ 100,549.00	\$ 98,000.00		
266	Officials	\$ 20,074.25	\$ 18,604.50	\$ 19,316.00	\$ 20,000.00	\$ 20,000.00		
267	Athletic Supplies	\$ 22,963.36	\$ 33,314.52	\$ 31,581.57	\$ 30,000.00	\$ 28,500.00		
268	Sports Clinics/Trainer	\$ 1,439.82	\$ 4,600.58	\$ 4,078.06	\$ 4,600.00	\$ 4,140.00		
269	Athletic Dues & Subscriptions	\$ 1,610.00	\$ 3,885.00	\$ 6,045.00	\$ 3,800.00	\$ 3,420.00		
270	Athletic Travel	\$ 766.30	\$ 754.33	\$ 432.39	\$ 750.00	\$ 610.00		
271	Activity Staff	\$ 8,020.50	\$ 9,239.65	\$ 8,618.50	\$ 9,200.00	\$ 8,280.00		
272	Police	\$ 504.00	\$ 336.00	\$ (12.00)	\$ 500.00	\$ 250.00		
273	Ice Time	\$ 14,629.00	\$ 10,019.95	\$ 22,560.00	\$ 28,000.00	\$ 26,600.00		
274	Reconditioning	\$ 3,228.00	\$ 2,859.54	\$ 3,053.25	\$ 3,000.00	\$ 2,850.00		
275	Game Transportation	\$ 25,891.25	\$ 29,678.25	\$ 27,389.34	\$ 30,000.00	\$ 28,000.00		
276	Total Athletic Services	\$ 179,141.04	\$ 198,733.92	\$ 209,891.11	\$ 230,499.00	\$ 220,650.00	-4.27%	
277								
278	Student Activities	\$ 2,303.97	\$ 23,885.87	\$ 18,972.69	\$ 5,000.00	\$ 5,000.00		
279	Advisors	\$ 30,358.52	\$ 32,785.74	\$ 35,197.93	\$ 35,562.00	\$ 35,562.00		
280	Total Other Student Activities	\$ 32,662.49	\$ 56,671.61	\$ 54,170.62	\$ 40,562.00	\$ 40,562.00	0.00%	
281								
282	Police Liason Officer	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00		
283	After School Detention	\$ 13,169.14	\$ 10,618.60	\$ 6,546.28	\$ 10,000.00	\$ 6,500.00		
284	Security	\$ 152.00	\$ 1,447.00	\$ 2,991.29	\$ 2,000.00	\$ 1,500.00		
285	Total School Security	\$ 33,321.14	\$ 32,065.60	\$ 29,537.57	\$ 32,000.00	\$ 28,000.00	-12.50%	
286								
287	Custodians (6)	\$ 260,931.54	\$ 260,433.58	\$ 265,413.71	\$ 263,192.00	\$ 276,349.00		
288	Daytime Custodian (.4)				\$ 10,049.00	\$ 10,534.00		
289	Contracted Services	\$ 550.98	\$ 412.00	\$ 400.78	\$ 600.00	\$ 500.00		
290	Custodial Supplies	\$ 27,190.49	\$ 27,163.11	\$ 33,190.37	\$ 26,000.00	\$ 26,000.00		

Cape Cod Regional Technical High School
FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
291	Custodial Clothing Allowance	\$ 4,625.62	\$ 4,764.22	\$ 4,582.37	\$ 4,500.00	\$ 4,500.00		
292	Custodial/Matron	\$ 28,379.71	\$ 28,069.40	\$ 33,618.57	\$ 33,850.00	\$ 34,612.00		
293	Total Custodial Services	\$ 321,678.34	\$ 320,842.31	\$ 337,205.80	\$ 338,191.00	\$ 352,495.00	4.23%	
294								
295	Heat for Building - Gas	\$ 257,620.03	\$ 249,978.30	\$ 290,275.98	\$ 245,000.00	\$ 295,000.00		
296	Heat for Building - Oil	\$ 1,731.59	\$ 1,290.84	\$ 1,256.86	\$ 1,200.00	\$ 1,500.00		
297	Total Heat of Building	\$ 259,351.62	\$ 251,269.14	\$ 291,532.84	\$ 246,200.00	\$ 296,500.00	20.43%	
298								
299	Telephone	\$ 15,072.97	\$ 9,899.53	\$ 11,618.26	\$ 13,000.00	\$ 13,000.00		
300	Water	\$ 9,845.05	\$ 9,350.80	\$ 7,953.43	\$ 10,000.00	\$ 9,500.00		
301	Electricity	\$ 127,906.86	\$ 122,056.65	\$ 107,241.66	\$ 130,000.00	\$ 130,000.00		
302	Gasoline	\$ 31,936.74	\$ 33,298.50	\$ 32,276.79	\$ 35,000.00	\$ 34,000.00		
303	Refuse Removal	\$ 19,769.63	\$ 24,409.82	\$ 23,529.57	\$ 25,000.00	\$ 24,000.00		
304	Total Utility Services	\$ 204,531.25	\$ 199,015.30	\$ 182,619.71	\$ 213,000.00	\$ 210,500.00	-1.17%	
305								
306	Student Wages	\$ 24,422.94	\$ 25,563.75	\$ 32,146.50	\$ 20,000.00	\$ 15,000.00		
307	Groundskeeper (1)	\$ 46,578.20	\$ 44,320.44	\$ 46,404.80	\$ 47,753.00	\$ 48,630.00		
308	Snow Removal	\$ 13,729.48	\$ 6,700.00	\$ 22,380.00	\$ 20,000.00	\$ 25,000.00		
309	Grounds Contracted Services	\$ 3,039.38	\$ 12,633.08	\$ 8,856.00	\$ 13,000.00	\$ 8,000.00		
310	Grounds Supplies	\$ 30,634.61	\$ 36,411.02	\$ 42,686.67	\$ 35,000.00	\$ 35,000.00		
311	Total Maintenance of Grounds	\$ 118,404.61	\$ 125,628.29	\$ 152,473.97	\$ 135,753.00	\$ 131,630.00	-3.04%	
312								
313	Building & Grounds Supervisor (1)	\$ 60,147.92	\$ 47,812.32	\$ 64,500.00	\$ 68,475.00	\$ 70,016.00		
314	Maintenance Employees	\$ 21,833.99	\$ 37,823.35	\$ 40,888.96	\$ 19,800.00	\$ 18,000.00		
315	Maint. of Building Supplies	\$ 52,342.08	\$ 61,266.71	\$ 74,429.84	\$ 50,000.00	\$ 67,000.00		
316	Electrical Contracted Service	\$ -	\$ 5,717.46	\$ 26,084.98	\$ 5,400.00	\$ 10,000.00		
317	Emergency Services	\$ 22,849.09	\$ 33,629.17	\$ 23,786.97	\$ 25,000.00	\$ 21,000.00		
318	Mechanical Contracted Services	\$ -	\$ 3,168.41	\$ 12,279.91	\$ 3,500.00	\$ 13,000.00		
319	Air Conditioning Cont. Serv.	\$ 16,674.92	\$ 21,549.98	\$ 7,648.00	\$ 22,000.00	\$ 20,000.00		

Cape Cod Regional Technical High School

FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
320	Building Contracted Services	\$ 42,534.52	\$ 84,600.17	\$ 48,114.51	\$ 38,000.00	\$ 50,000.00		
321	Auxiliary Power	\$ -	\$ -	\$ -	\$ 450.00			
322	Total Maintenance of Building	\$ 216,382.52	\$ 295,567.57	\$ 297,733.17	\$ 232,625.00	\$ 269,016.00	15.64%	
323								
324								
325	Maint. Equip./Tri Generation	\$ 35,711.18	\$ 37,705.34	\$ 50,002.20	\$ 45,000.00	\$ 75,000.00		
326	Maint. Equip./Administration	\$ 55,763.97	\$ 25,503.94	\$ 82,677.11	\$ 30,000.00	\$ 30,000.00		
327	Maint. Equip./Vocational	\$ 45,145.98	\$ 24,436.17	\$ 46,085.11	\$ 25,000.00	\$ 25,000.00		
328	Maint. Equip./Academic	\$ 400.00	\$ 3,351.44	\$ 111.44	\$ 3,500.00	\$ 2,500.00		
329	Maint. Equip./Maintenance	\$ 28,470.65	\$ 36,086.54	\$ 21,806.66	\$ 25,500.00	\$ 20,000.00		
330	Maintenance of Vehicles	\$ 14,762.19	\$ 22,571.40	\$ 28,803.39	\$ 22,000.00	\$ 22,000.00		
331	Maint. of Rental Property	\$ 339.64	\$ -	\$ 1,633.99	\$ 2,000.00	\$ 1,500.00		
332	Total Maintenance of Equipment	\$ 180,593.61	\$ 149,654.83	\$ 231,119.90	\$ 153,000.00	\$ 176,000.00	15.03%	
333								
334	County Retirement	\$ 229,072.00	\$ 249,163.84	\$ 263,846.93	\$ 308,536.00	\$ 396,910.00		
335	Total Employee Retirement	\$ 229,072.00	\$ 249,163.84	\$ 263,846.93	\$ 308,536.00	\$ 396,910.00	28.64%	
336								
337	⁶ Health Insurance	\$ 1,093,530.81	\$ 1,203,610.98	\$ 1,093,481.88	\$ 1,149,711.03	\$ 1,163,363.00		\$ 30,000.00
338	Health Reform Mitigation Cost			\$ 40,000.00	\$ 11,000.00	\$ -		
339	Dental Insurance	\$ 97,026.80	\$ 103,293.72	\$ 122,815.11	\$ 121,883.43	\$ 124,391.00		
340	Long Term Disability Ins.	\$ 14,224.34	\$ 15,019.93	\$ 14,360.64	\$ 15,018.00	\$ 15,469.00		
341	Life Insurance	\$ 11,453.92	\$ 10,181.86	\$ 11,684.25	\$ 11,736.00	\$ 12,088.00		
342	Medicare	\$ 99,076.69	\$ 99,846.24	\$ 109,369.76	\$ 108,940.00	\$ 112,208.00		
343	Unemployment Insurance	\$ 44,631.09	\$ 48,474.64	\$ 49,774.17	\$ 57,680.00	\$ 63,448.00		
344	Workers' Comp. Insurance	\$ 44,607.31	\$ 6,987.00	\$ 59,519.00	\$ 62,760.00	\$ 75,000.00		
345	Retirees Health Insurance	\$ 527,811.77	\$ 475,227.89	\$ 436,569.00	\$ 493,465.19	\$ 523,186.00		
346	Retiree Section 18 Penalty			\$ 11,255.70	\$ 10,000.00	\$ 8,000.00		
347	Property & Liability Ins.	\$ 139,284.00	\$ 168,626.00	\$ 181,887.00	\$ 198,226.00	\$ 204,452.00		
348	Excess Liability Insurance	\$ 9,070.00	\$ 13,690.00	\$ 9,592.00	\$ 10,536.00	\$ 11,063.00		

Cape Cod Regional Technical High School
FY15 Budget - Expenses

	Description	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Budget	FY15 Budget Proposed	%	Other Funds
349	Student Insurance	\$ 13,300.00	\$ 14,076.00	\$ 14,076.00	\$ 14,807.00	\$ 15,251.00		
350	Treasurer's Bond	\$ 305.00	\$ 305.00	\$ 305.00	\$ 350.00	\$ 350.00		
351	Total Insurances	\$ 2,094,321.73	\$ 2,159,339.26	\$ 2,154,689.51	\$ 2,266,113.00	\$ 2,328,269.00	2.74%	\$ 30,000.00
352								
353	Postage Meter	\$ 3,180.00	\$ 2,931.36	\$ 2,931.36	\$ 3,816.00	\$ 3,816.00		
354	Tri-Generation Lease Payments	\$ 161,863.20	\$ 161,863.20	\$ 80,931.60	\$ -	\$ -		
355	Total Fixed Lease Charges	\$ 165,043.20	\$ 164,794.56	\$ 83,862.96	\$ 3,816.00	\$ 3,816.00	0.00%	
356								
357	Building Improvement	\$ 308,169.64	\$ 213,536.23	\$ 246,263.79	\$ 375,000.00	\$ 375,000.00		
358	New Equipment	\$ 52,861.03	\$ 81,091.02	\$ 132,428.27	\$ 80,000.00	\$ 80,000.00		
359	Technology Equip/Software	\$ 102,624.50	\$ 84,977.99	\$ 84,988.32	\$ 85,000.00	\$ 85,000.00		
360	Replacement Equipment	\$ 189,168.51	\$ 89,215.18	\$ 90,918.91	\$ 90,000.00	\$ 90,000.00		
361	Total Fixed Assets	\$ 652,823.68	\$ 468,820.42	\$ 554,599.29	\$ 630,000.00	\$ 630,000.00	0.00%	
362	Total Operating and Capital Budget	\$ 12,467,599.08	\$ 12,768,208.60	\$ 13,132,626.50	\$ 13,505,905.00	\$ 13,908,300.00	2.98%	\$ 228,732.00

Description of "Other Funds"	
Budget Line Item	Description
¹ Literacy Coach (1)	Partial subsidy toward Literacy Coach salary
² Math Instructors (6)	Three (3) Mathematics positions are partially funded by Title I & Title IID grant funds
³ Special Needs Staff (7)	One (1) Special Needs positions are funded by Special Needs grant funds
⁴ Welding Aide	Half (.5) of Welding Aide salary covered by Perkins
⁵ Special Needs Aides (6)	Four (4) Special Needs Aides are fully funded by Special Needs grant funds.
⁶ Health Insurance	Amount provided for by Special Needs grant funds for benefits

FY 2015 BUDGET PRESENTATION

Harwich, MA

Town Administrator: Christopher Clark
Finance Director: David Ryan

S&P: THE TOP TEN MANAGEMENT CHARACTERISTICS OF HIGHLY RATED U.S. PUBLIC FINANCE ISSUERS

1. Focus on Structural Balance
2. Strong Liquidity Management
3. Regular Economic and Revenue Updates to Identify Shortfalls Early
4. An Established Rainy Day/Budget Stabilization Reserve
5. Prioritized Spending Plans and Established Contingency Plans for Operating Budgets
6. Strong Long-Term and Contingent Liability Management (OPEB)
7. A Multi-Year Financial Plan in Place that Considers the Affordability of Actions or Plans before they become part of the Annual Budget.
8. A Formal Debt Management Policy in Place to Evaluate Future Debt Profile
9. A Pay-As-You-Go Financing Strategy as Part of the Operating and Capital Budget
10. A Well-Defined and Coordinated Economic Development Strategy

STANDARD & POORS OBSERVATIONS OF HARWICH

- Extremely strong property wealth due to its oceanfront location
- Good financial position and financial management policies
- A still good financial reserve position despite recent declines
- Moderate to low debt burden, coupled with rapid principal amortization; and
- Sizable long-term pension and other Post employment benefit (OPEB) liabilities, though recent changes could reduce these liabilities a bit over the next few years.

BUDGET REVENUE AND EXPENSE SUMMARY

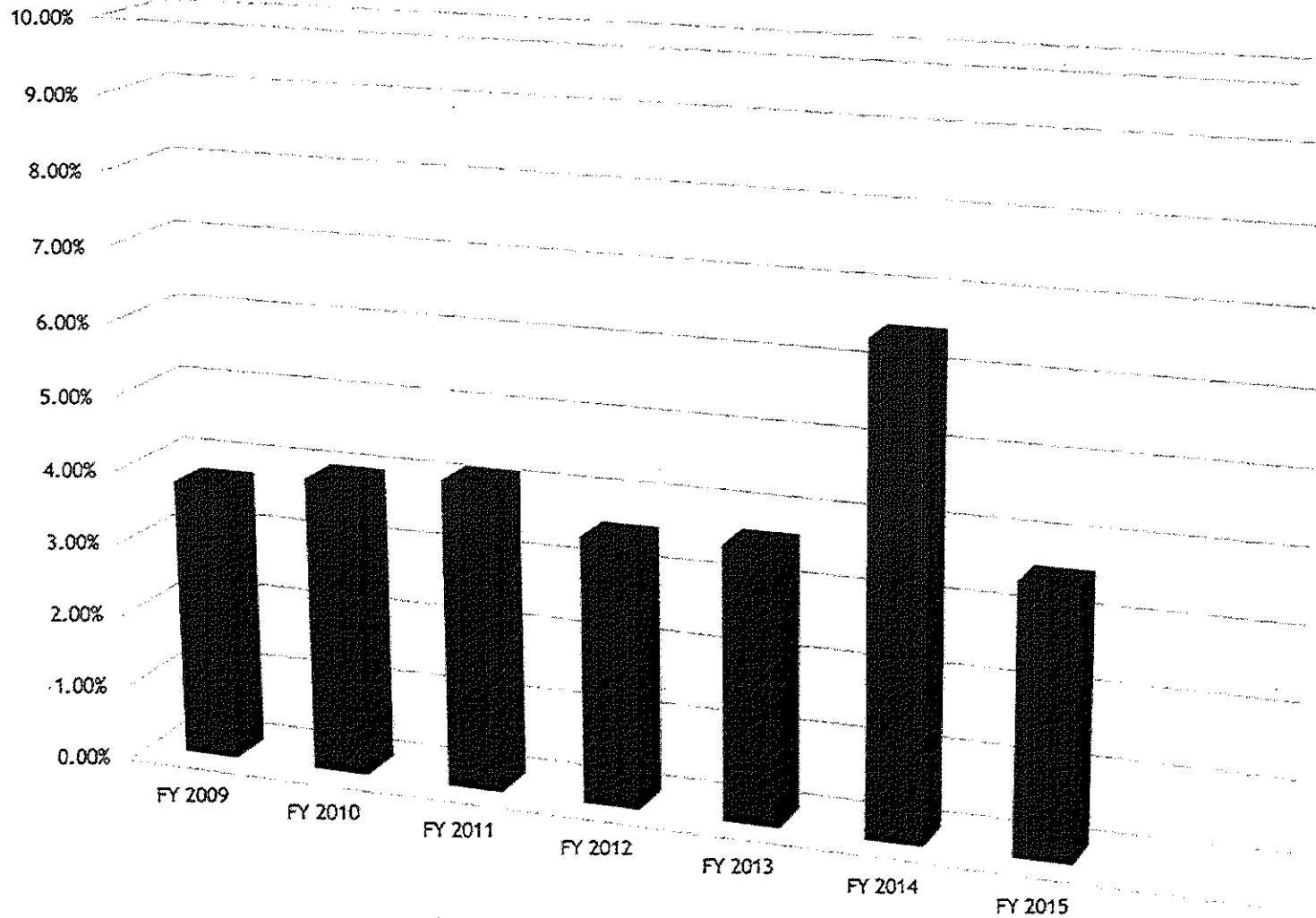
Displaying the Projected Budget
for FY 2015

- The Total Revenue for FY2015 is \$53,471,738 and the Total anticipated expenditures are \$53,471,738 creating a balanced budget.
- Budget Highlights
- Major Initiatives
 - Monomony Regionalization
 - HR/Asst.TA & Reorganization
 - Infrastructure
 - Self-Sufficiency

HISTORICAL TAX REVENUE DATA

For Fiscal Years 2009-2015

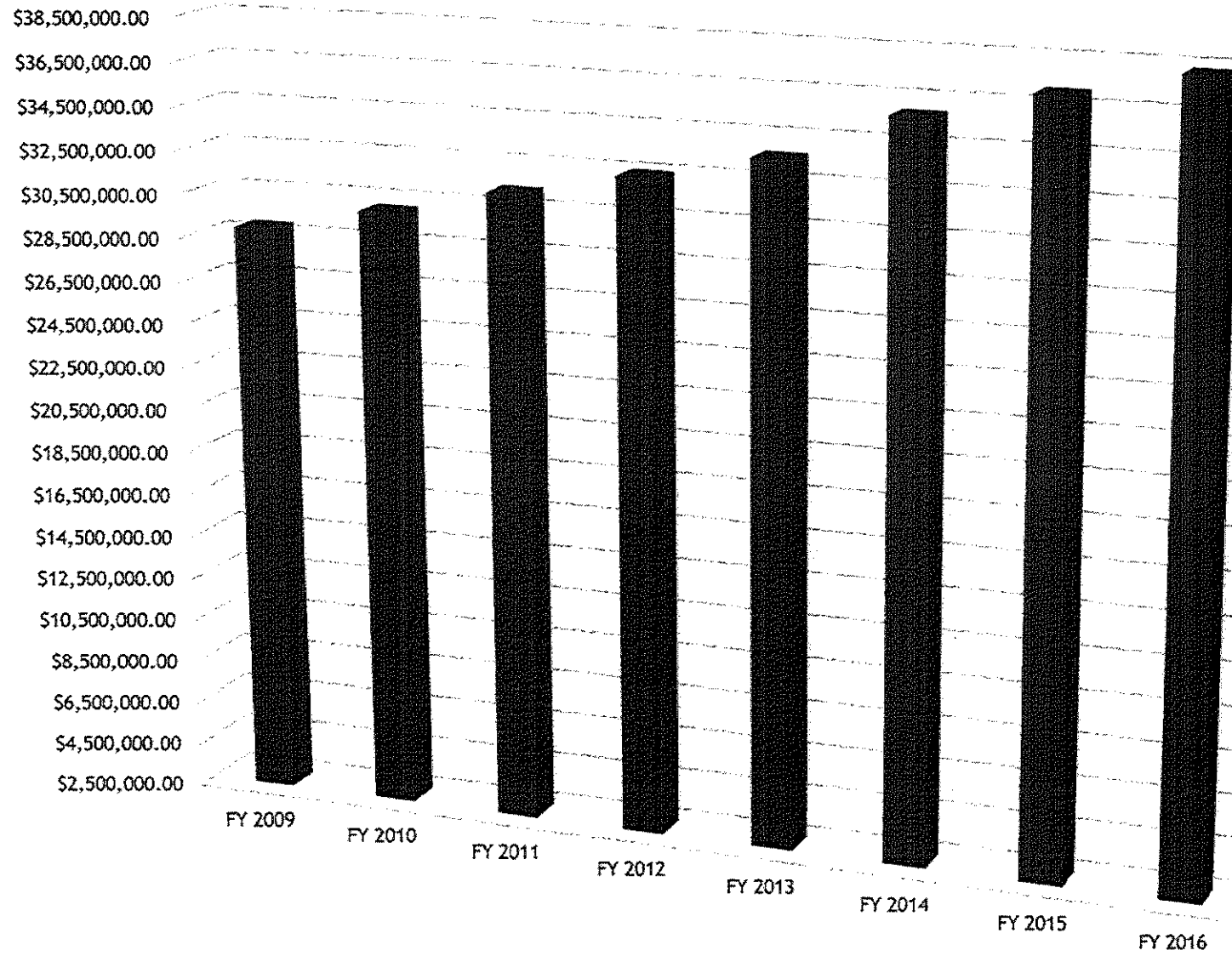
Base Levy Limit Percent Increase



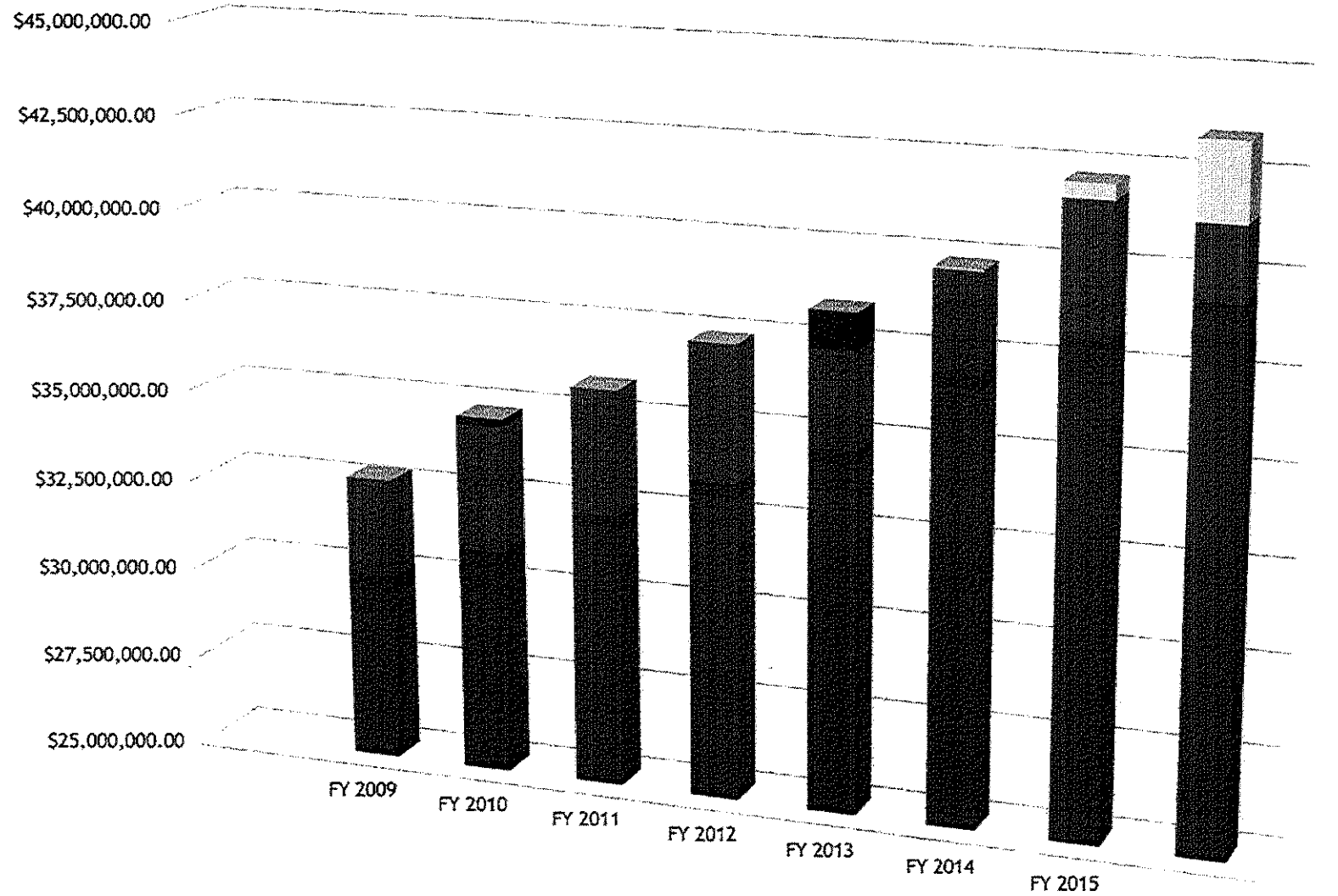
FY 2014 Override Levy \$990,193 = 2.9%

	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
■ % Increase	0.0377	0.0399	0.0415	0.0358	0.0367	0.0651	0.0359

Base Levy Limit in Dollars



Levy Limit Calculation

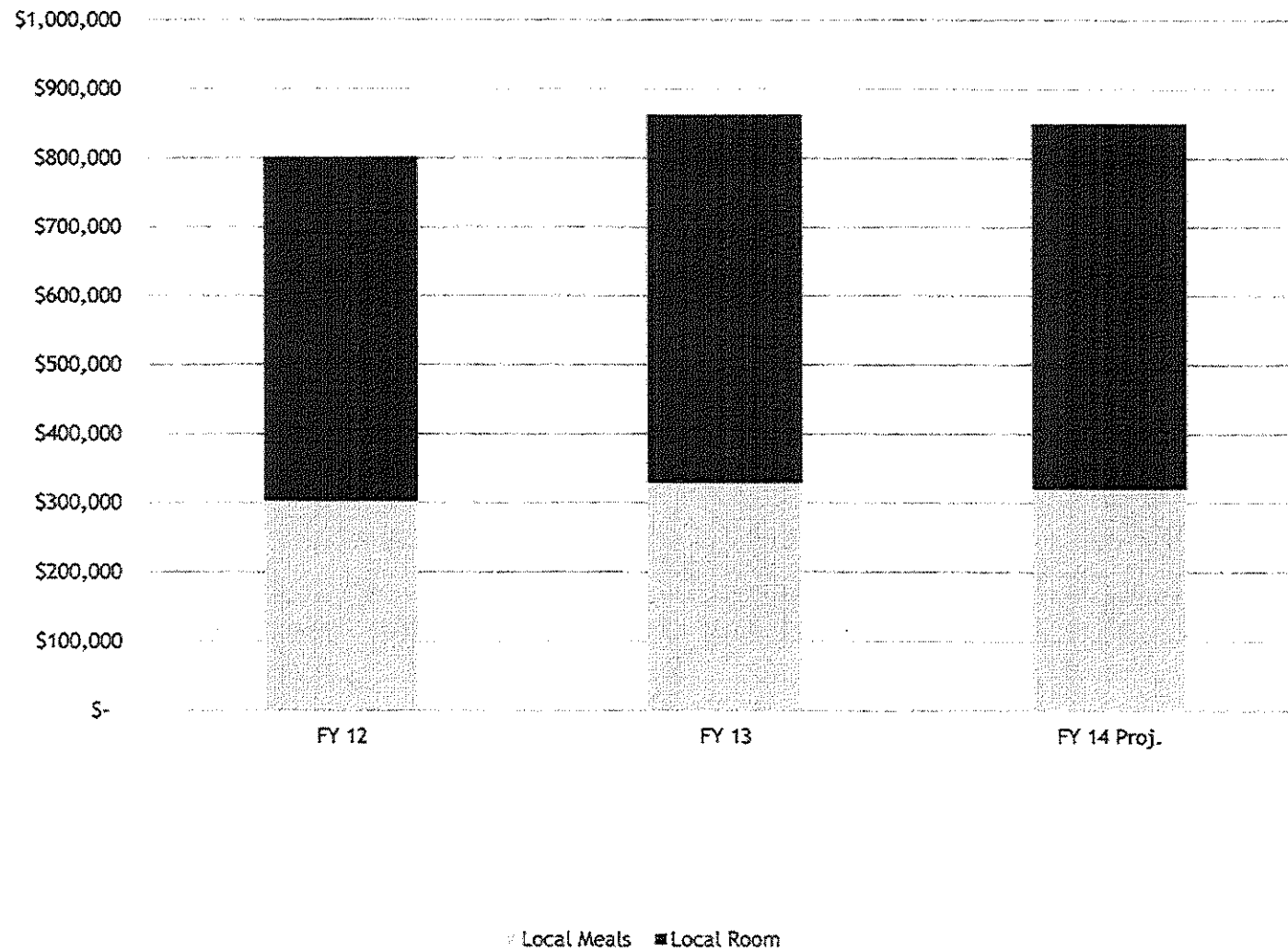


■ Base Levy Limit ■ Plus 2.50% ■ Growth (Actual) ■ CC Commission ■ Debt Exclusion ■ Capital Exclusion ■ Permanent Override ■ Monomy Excl. Debt

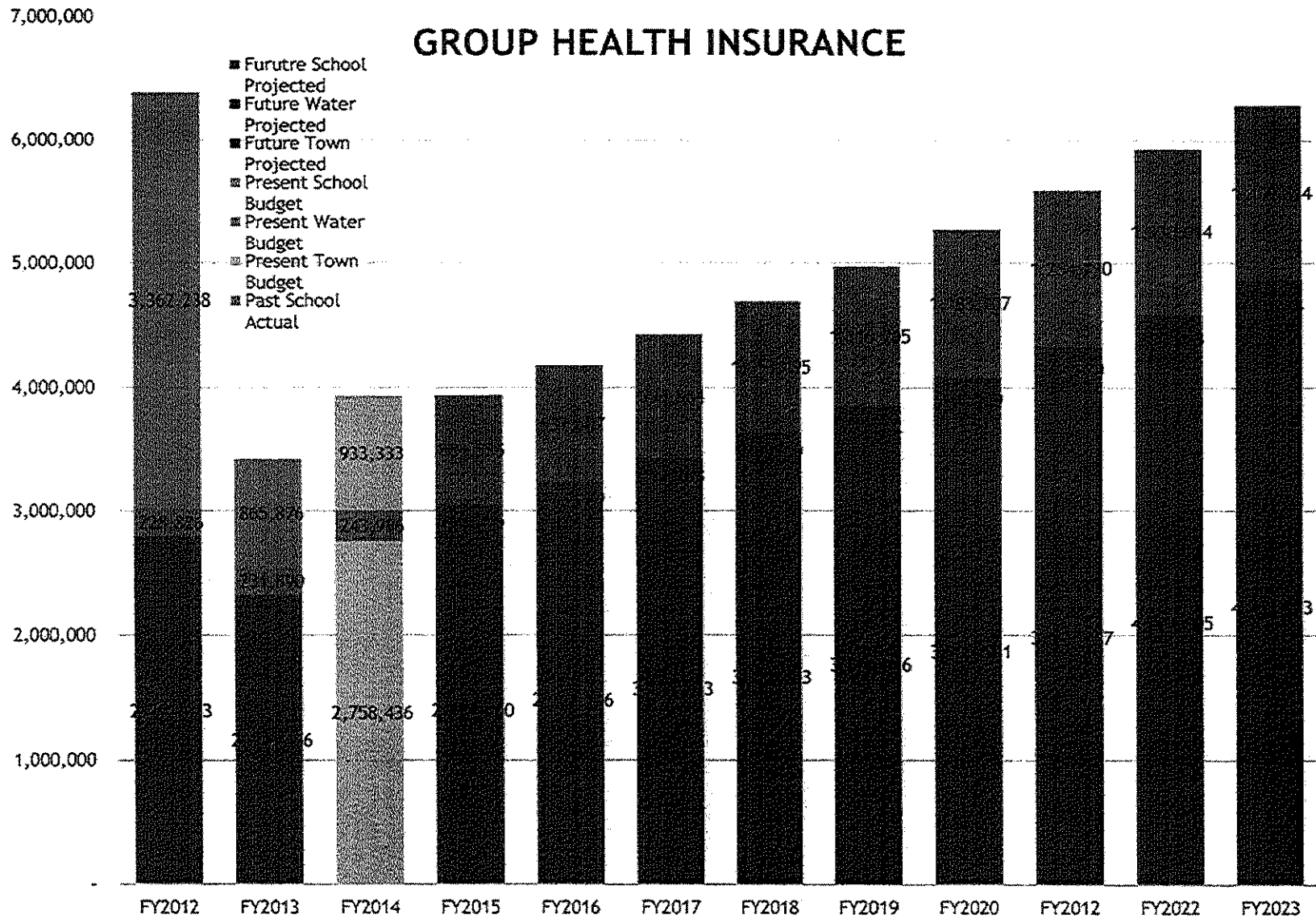
SELECT BUDGET DATA

Charts for Past, Present and Future

Local Meals and Local Room Tax Revenues



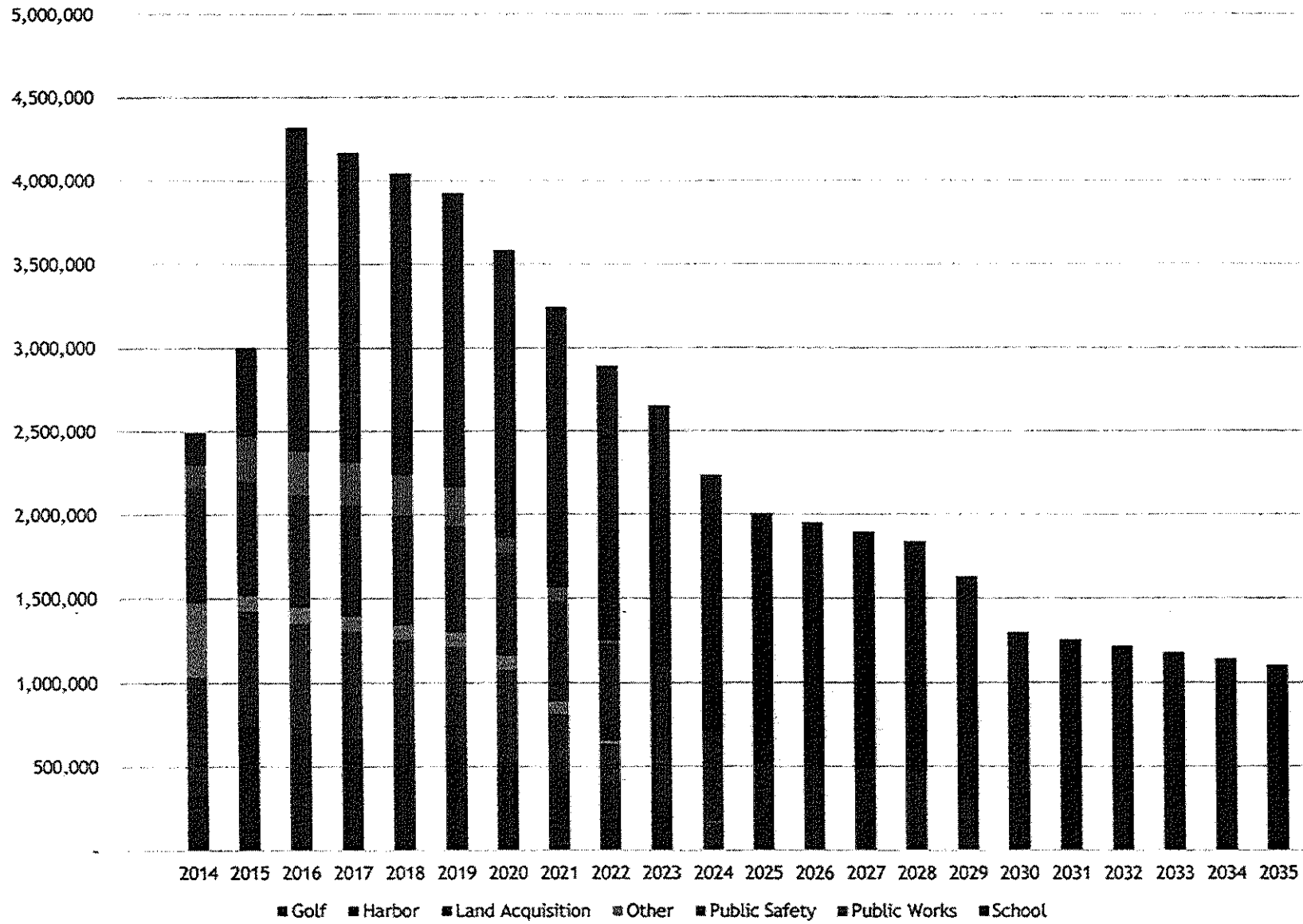
GROUP HEALTH INSURANCE



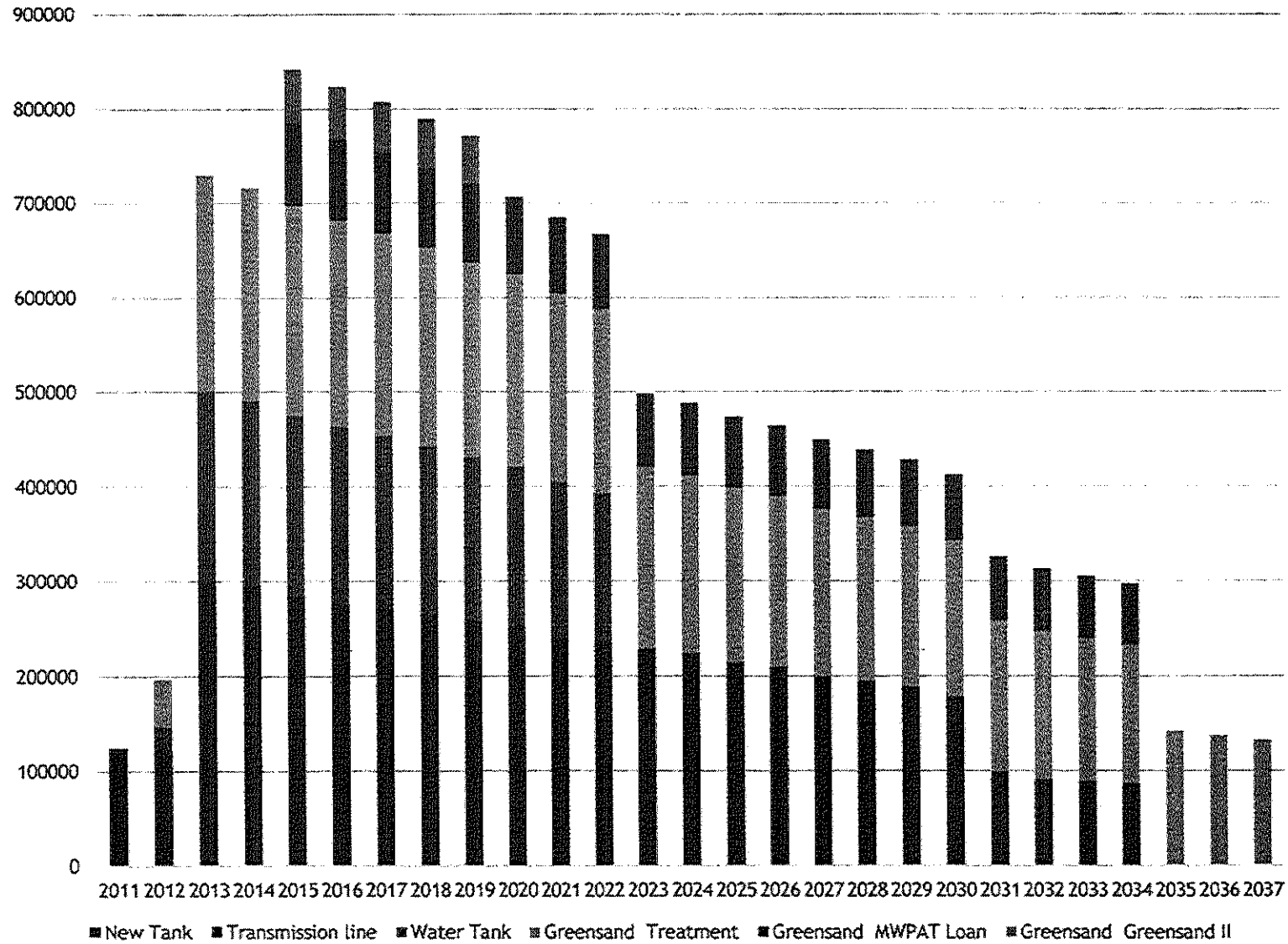
DEBT STRUCTURE

Future Planning

Town Debt Service



Water Debt Service



CAPITAL BUDGET

Administration's Recommended Capital Funding Plan for FY 15

•Fire replace power stretchers	\$56,000	capital exemption
•Fire ambulance replacement	\$240,000	capital exemption
•Highway roads and sidewalks	\$500,000	debt exclusion
•Highway transfer station scale	\$250,000	capital exemption
•Highway vehicle replacements	\$280,975	capital exemption
•Harbor fire pump for boat	\$ 21,715	tax levy
•Harbor replace Alan harbor bathroom	\$ 75,000	tax levy
•Harbor Wychmere town dock repair	\$ 622,600	grant and \$ 478,400 borrowing to be paid from harbor receipts
•Harbor maintenance dredging	\$500,000	capital exemption
•Library carpet for Brooks free library	\$112,000	tax levy
•Wastewater CWMP completion	\$150,000	tax levy
•Wastewater Muddy Creek construction	\$1,750,000	grant

All Other items that were submitted but not listed are deemed to be deferred for future years.

RESERVE FUND BALANCES

Historical and Projected

Reserves with Modest Target of 7 %

