

RELEASED

MINUTES
EXECUTIVE SESSION
SELECTMEN'S MEETING
GRIFFIN ROOM, TOWN HALL
MONDAY, APRIL 2, 2018
6:15 P.M.

APPROVED

SELECTMEN PRESENT: Ballantine, Brown, Howell, Kavanagh, MacAskill

OTHERS PRESENT: Town Administrator Christopher Clark

Chairman MacAskill called the meeting to order at 6:15 p.m. Mr. Ballantine moved to go into Executive Session 1) Pursuant to MGL c.30A, §21(3) to conduct strategy sessions with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the Chair so declares – HEA Union Contract & approve Executive Session minutes (March 5 & 19, 2018); 2) Pursuant to M.G.L. c. 30A, § 21(a)(2) to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel – Finance Director/Town Accountant approve Executive Session minutes (March 26, 2018); 3) Pursuant to M.G.L. c.30A, § 21(6), to consider the purchase, exchange, lease or value of real estate, if the Chair declares that a meeting may have a detrimental effect on the negotiating position of the public body - Financing for research of owners unknown parcels – Approve Executive Session minutes (March 5, 2018). Mr. Howell seconded the motion and the motion carried unanimously on a roll call vote.

Mr. Ballantine moved approval of the minutes as listed. Mr. Howell seconded the motion and the motion carried by a unanimous vote.

Mr. Clark provided an overview of the discussion with the HEA Union regarding the contract and noted that Chairman MacAskill had joined them for the last session regarding work hours and they agreed to the provision which he read as follows:

The Town may change the normal Town Hall schedule of operations to the traditional 8:30 am to 4:00 pm five day per Monday-Friday week schedule following a minimum of thirty (30) days written notice to the Association, effective no earlier than July 1, 2018 and contingent upon approval of other bargaining units affected. Employees adversely affected by this change may request from the Town Administrator reasonable accommodations to correct the adverse effect. Decisions by the Town Administrator shall not be subject to the grievance/arbitration provisions of this agreement.

He noted that the union asked for an increase in longevity of \$150 for people hired since July 2011 in FY20 and we have retained provisions for simultaneous recruitment processes with consideration given to in-house candidates first. He added that everything else is just clean up items.

Chairman MacAskill said he would like the union to sign the contract first. Mr. Ballantine moved to approve the HEA Union contract changes as discussed on this date pending their approval. Ms. Kavanagh seconded the motion and the motion carried unanimously on a roll call vote. It was agreed that the contract needed to come back to the Board to be voted after the union signs.

Mr. Howell moved to adjourn at 6:22 p.m. Mr. Ballantine seconded the motion and the motion carried unanimously on a roll call vote.

Respectfully submitted,
Ann Steidel
Recording Secretary