

**MINUTES
SELECTMEN'S MEETING
GRIFFIN ROOM, TOWN HALL
MONDAY, NOVEMBER 13, 2017
6:30 P.M.**

APPROVED

SELECTMEN PRESENT: Ballantine, Brown, Howell, Kavanagh, MacAskill

OTHERS PRESENT: Town Administrator Christopher Clark, Chief Clarke, Donna Molino, Carol Coppola, Carolyn Carey, Richard Waystack, Bruce Nightingale, Jay Kavanagh, Jack Brown, Mark Ameres, Cyndi Williams, Joseph McParland, Sally Urbano, Eric Fahle, and others.

Chairman MacAskill opened the meeting at 6:30 p.m. He reported that the Board had just come out of Executive Session where they discussed two separate land purchases including an Owners Unknown piece which was tabled until the Real Estate and Open Space can be present and the Judah Eldredge property off of Queen Anne Road which the Board voted to fully support to continue to pursue CPC funds to purchase the property. He added that they also discussed some union issues pertaining to HEA, one of which was to approve a Side Letter of Agreement for a job description change and the other one is still in negotiations.

WEEKLY BRIEFING

No one appeared before the Board.

PUBLIC COMMENTS/ANNOUNCEMENTS

No one appeared before the Board.

CONSENT AGENDA

- A. Approve Minutes – October 30, 2017 Regular Meeting
- B. Approve the nomination of Kathleen Derwin Mirando for the Harwich Hall of Fame
- C. Approve and sign the contract with Forte Landscaping & Construction for *Supply and Installation of Playground Equipment at Brooks Park* in the amount of \$69,995
- D. Confirm approval of the Side Letter of Agreement with the SEIU ~~HEA~~ Union

Mr. Ballantine moved approval of the Consent Agenda. Ms. Brown seconded the motion and the motion carried by a 4-0-1 vote with Mr. Howell abstaining from the vote.

PUBLIC HEARINGS/PRESENTATIONS (*Not earlier than 6:30 P.M.*)

- A. Public Hearing — Classification Hearing — Board of Assessors

Mr. Ballantine read the hearing notice into record. Chairman MacAskill opened the hearing. Mr. Waystack, Chair, explained that the annual Classification Hearing determines how we tax our taxpayers. He reported that the Board of Assessors voted to recommend to the Board of Selectmen that we select a factor of "1" which is taxing all property at the same rate. He explained that they did a study on this two years ago and found that taxing everyone the same was the fairest method. He noted that at the time they came up with a couple of ideas to impact the people who need our help the most which included increasing the Senior Tax credit and we currently help over 275 people with various tax credits. He

stated that the study made them realize that they need to continue taxing everyone at the same rate with the major reason being that we don't have extensive commercial or industrial property that would offset doing an exemption for either residential, small business or open space. No one from the public appeared before the Board. At Mr. Waystack's recommendation, Ms. Kavanagh moved that we 1) select a factor of "1" taxing all property at the same rate, 2) that we do not grant an open space exemption, 3) that we do not grant a residential exemption, 4) that we do not grant a small commercial exemption and 5) that we vote to authorize Assessor, Donna Molino, to sign the LA-5 on DOR Gateway on behalf of the Selectmen. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

B. Presentation - Fire Station 2

Chief Clarke introduced the Fire Station 2 Building Committee Chair, Craig Chadwick, who provided a history of the project. Todd Costa and Zack Silva of Kaestle Boos Associates made the attached presentation. They took questions from the Board regarding solar panels, the existing cell tower, anticipation of future needs, landscaping, and insurance costs. Chairman MacAskill thanked the Committee for their work. Chief Clarke stated that the plan includes needs only and they will come to Town Meeting with firm prices. Mr. Clark recommended going with the \$6 million estimate and delaying the Lower County Road project. Mr. Howell moved that the Board support Option 3, new construction, at 9,461 square feet with a total estimated cost of \$6,044,954 going into Town Meeting subject to a firm bid number. Ms. Kavanagh seconded the motion and the motion carried by a unanimous vote.

C. Annual Meetings with the Selectmen:

1. Board of Assessors

Mr. Waystack, Chair, provided the annual report of the Board of Assessors and took questions and comments from the Board.

2. Capital Outlay Committee

Mr. Larios, Chair, provided the annual report of the Capital Outlay Committee and took questions and comments from the Board.

3. Finance Committee

Mr. Brown, Chair, provided the annual report of the Finance Committee and took questions and comments from the Board. Chairman MacAskill encouraged Mr. Brown to write a letter to the Moderator regarding the need for members.

NEW BUSINESS

A. Ambulance Fee Waiver Policy

Ms. Coppola reviewed the attached proposed changes to the policy. Chairman MacAskill stated that the citizens are still protected and this forces them to fill out paper to show hardship. Mr. Howell commented that the policy has morphed through the years becoming cold and bureaucratic, and people were never asked to provide this before. He added that this was not what was originally promised. Ms. Brown said the changes are logical and still protect the consumer and added that we are leaving money

on the table. Ms. Kavanagh agreed that money is being left on the table through insurance and ultimately we should accept insurance payment as payment in full particularly as insurance costs continue to escalate. Mr. Ballantine was also in favor of the changes. Ms. Brown said she is not sure an affidavit is enough and they should have to prove hardship. Mr. Ballantine moved approval to amend the Ambulance Fee Waiver Policy, Policy #17-01 dated November 1, 2017. Chairman MacAskill seconded the motion for discussion. Ms. Brown wanted language in the policy to require that proof of financial hardship be provided and Chairman MacAskill indicated that he was against that and they are voting on what is before them. Mr. Ballantine said that requiring proof of financial hardship would be moving in the wrong direction. Ms. Brown stated that the affidavit is a subjective statement and she would like to amend Section 7B to require proof of financial hardship. Ms. Kavanagh questioned if they can do that legally. Mr. Howell stated that in the future we may want to consider those who don't pay taxes who use facilities such as Fontaine. Chief Clarke said he understood the business part of this, but these people are in a bad way to begin with. He added that the billing coming from Fontaine will be very strong because they know how to code things but some people just can't pay. He encouraged the Board to follow Ms. Coppola's recommended policy and not to take this too far. The motion carried by a 3-2-0 vote with Mr. Howell and Ms. Kavanagh in opposition.

B. Proposed Bikeways Committee Charge

Mr. Howell moved to accept the charge as written. Mr. Docken of the Bikeways Committee indicated that the Committee had voted the charge. Ms. Brown seconded the motion and the motion carried by a unanimous vote.

C. Draft MOU relating to the Comprehensive, Continuing, Cooperative Transportation Planning and Programming Process for the Cape Cod Massachusetts Region

Chairman MacAskill noted that they made several changes in this document. The Board had no concerns about the changes. He noted that Allen McLennan, an Orleans Selectman, has been nominated as the representative for our region and the Board agreed that Chairman MacAskill would sign the absentee ballot and send in.

D. Recommendation to appoint Robert MacCready as the Housing Authority's representative to the Community Preservation Committee

Mr. Howell said he had general Charter concerns because he has been asking them to clarify their position or language. He said the Board appointed Mr. MacCready to a term not to exceed the May elections, it could be sooner if there were state regulations that got implemented and put a tenant in that position. He stated that the Board can't even accept this appointment to get us to our normal appointment cycle for the fiscal year July 1 to June 30 and he has real problems with the whole ex-officio process. He added that in this particular instance the Board would be appointing somebody for a period of time, even if it was just for this remaining fiscal year, which exceeds the provisional appointment Mr. MacCready received for the Housing Authority and he isn't going to support that. Ms. Brown said that there is another member, Judith Underwood, whose term does extend over to the beginning of fiscal year 19 so she does seem like the more logical person due to that same constraint on Mr. MacCready's appointment. Mr. Ballantine said that flies in opposition to what the Committee voted and it seems we have some obligation to follow their lead on their vote. He said his inclination is to go along with the Committee vote. He added that it doesn't change what they have to do and there will be a new member next year. Ms. Kavanagh responded that they don't know what the state may do and the term doesn't go all the way to the point they need it to but Ms. Underwood's does, so that is the more logical fit. Chairman MacAskill agreed and said they have been talking about getting new members on

boards and committees and Mr. MacCready has been on the CPC since 2007 and now we have someone new who could last out the year. Mr. Howell said there is no expectation that the committee's recommendation has to be followed and it is up to the Board to apply judgement to it. Mr. Ballantine said they should listen to the committee unless they have reason not to. Mr. MacCready stated that it was identified that the Charter does provide that you can vote for a longer committee appointment that still ends when the committee position ends in the case of CPC, so to his reading there is not a Charter problem with regard to this topic. He added that the Housing Authority encouraged Ms. Underwood to attend CPC meetings to become familiar with it as his appointment might end in May. Ms. Urbano, Housing Authority Chair, said she was confused because they had a legal vote of 4-1 for Mr. MacCready. She questioned if Mr. Howell doesn't believe this can go through because Mr. MacCready can only serve for one year and if this is a legal thing. Mr. Howell said there was discussion at the Charter Committee that ex-officio literally means "from the office" and if you don't hold that office you are not eligible to be an ex-officio appointee to any committee. Ms. Urbano stated that he holds the office now. Mr. Howell responded that he does, but in this case we are not speculating about whether he would be reappointed by the Board of Selectmen, there is a hard deadline, the appointment itself, the language of the appointment was for an appointment not to exceed the May elections or at such time the state fulfills its requirements to implement the tenant representation program. Ms. Urbano said it still doesn't make sense to her as he is duly elected for a year and we are caught in this limbo because we don't know how the state is going to proceed. She added that she thinks Mr. MacCready could serve at the CPC for a year and they can deal with whatever comes but in the meantime they don't have any representation on the CPC and they are currently deliberating. Chairman MacAskill said Mr. MacCready has to rerun in May and the Board has an obligation to look at everything and he can't fulfill the year. He commented that he thought it was funny that the committee encouraged Ms. Underwood to attend CPC meetings as it isn't a requirement. Ms. Urbano stated that Ms. Underwood had a number of questions and she believed that Ms. Underwood was sad she didn't get the appointment. Mr. Howell moved to not accept the recommendation of the Housing Authority and request that they supply us with another name. Ms. Kavanagh seconded the motion and the motion carried by a unanimous vote.

OLD BUSINESS

A. Proposed Sewer Regulations

Mr. Clark reported that the by-law was voted on very specifically on March 27th and there was a Public Hearing on the regulations for which there was no specific motion resulting from that hearing. He said he believes it was voted as a product of the IMA. He stated that he would like to highlight the regulations with regard to the homeowners' obligations at another meeting and questioned if the Board wanted to do a confirmatory vote. The Board agreed to put this on next week under Old Business. Mr. Howell said the Charter Committee would like the Board to give them the proposed language for the by-law so they could hold the hearings.

B. Treasure Chest/Volunteers – discussion and possible vote

Ms. Brown reported that there was a meeting with Mr. Clark, Mr. Hooper, Chairman MacAskill and herself which was held as a result of complaints about rudeness of volunteers as well as volunteers or committee members who were taking items and putting them in their cars. She said that during the meeting she was made aware that there is a request for a \$250,000 maintenance workshop building on the Capital Plan and it was stated that the Treasure Chest building could be used rather than having it on the Capital Plan. She stated that she researched this and determined that it costs the Town no less than \$10,000 a year to operate the Treasure Chest. Chairman MacAskill noted that the charge indicates that the Treasure Chest's purpose is to divert items from the waste stream and make available to those in our

community who need them and he is not convinced we don't need the Treasure Chest but that it has gotten completely unmanageable. He said it has been alleged that people are taking things to sell online or in yard sales and nobody is really in charge over there. He stated that there was a complete turnover on the Committee and we didn't know who these people were. He noted that the process for appointing a volunteer is through committee recommendation and through Mr. Hooper. He said there is no requirement that the people be from the Town of Harwich and he would like to explore changing that for committee positions and volunteers as well as for flow in and out which also should only be for Harwich residents. Mr. Clark stated that Mr. Hooper would like to continue to vet volunteers but would like to pick someone to be the director of the volunteers. Mr. Howell said that person should be appointed by the committee as they are delegated by Board of Selectmen. Ms. Kavanagh agreed with that as well as that it should be Harwich residents only but she questioned how that could be controlled. Mr. Clark said Mr. Hooper would appoint volunteers in consultation with the committee and the committee would set the guidelines and policy with one person administering how the policy would work. Mr. Ballantine said he is not ready to throw out the Treasure Chest quite yet and would like to have this come back with a structure in place and policy that they can look at. Ms. Brown pointed out that there are multiple organizations in Town that fulfill the same need as the Treasure Chest. She commented that we can't control the Treasure Chest no matter how hard we try and she doesn't think we should have it anymore. Chairman MacAskill reiterated that the committee should be made up of Harwich residents and suggested dropping the membership from 7 to 5. Mr. Fahle, Interim Chair of the Treasure Chest Committee said the rules need to be revised and the problems are not insurmountable. He added that it just needs more organization. Chairman MacAskill said he would bring this item back in the near future so they can make some decisions.

TOWN ADMINISTRATOR'S REPORT

A. Certification of Free Cash – additional information

Mr. Clark noted that the materials the Board had asked for are in the Board's packet. There was no discussion on this item.

B. Update on Sewer Design

Mr. Clark asked to defer this item as he has a meeting and expects to have an update from CDM Smith at the end of this week.

C. Green Communities meeting

Mr. Clark reviewed the Green Communities criteria and reported that we have access to \$140,000 to \$160,000.

D. Departmental Weekly Reports

There was no discussion on this item.

SELECTMEN'S REPORT

Ms. Brown reported that she received about a dozen complaints this weekend that the Community Center wasn't open and it was freezing out and there was nothing for kids to do so she would like to bring back an agenda item for having per diem employees so that we can have the building open on holidays and Sundays.

ADJOURNMENT

Ms. Brown moved to adjourn at 9:03 p.m. Mr. Howell seconded the motion and the motion carried by a unanimous vote.

Respectfully submitted,

Ann Steidel
Recording Secretary

FIRE STATION # 2 REHAB/RENOVATION COMMITTEE

COMMITTEE MEMBERS

Craig Chadwick
John Clarke
Sean Libby
Joe McParland
Joe Rego
Scott Tyldesley
Richard Waystack

AD HOC MEMBERS

Robert Caffarelli
Norm Clarke Jr
Charleen Greenhalgh
Dave LeBlanc
Paul Sweetser

KAESTLE BOOS ASSOCIATES

Todd Costa, Associate Principal RA
Zach Silvia, Project Manager

INTRODUCTION

The purpose of this presentation is to provide an update on the Committee's progress including the work completed so far by Kaestle Boos Associates Architects (KBA) and to request your approval to move forward with the Committee's recommendation for the new construction option.

The Committee has been guided by the following requirements which; at a minimum, are essential to a successful project:

- Building Code and Safety Compliance
- Fire Station Best Practices for "Usability"
- Energy Efficient and Environmentally Friendly
- Financially Feasible (reuse / repurpose where and when makes sense)
- Maintain Highest Level of Service to the Community

BACKGROUND & TIMELINE

MAY 2017 Town Meeting and Election authorized \$310,000 for Architectural and Engineering Design and Bid Ready Plans

JUL-AUG 2017 Advertised RFP, Received 18 Requests for RFP, Received 6 Completed Proposals, Interviewed 4 Firms, and Committee recommended KBA

SEPT 2017 B.O.S. approved and contracted with KBA

SEPT-OCT 2017 Committee worked with KBA to provide further info to develop Design and Cost Estimate options.

OCT 17, 2017 KBA presented options/cost estimates to Committee. Committee voted unanimously to recommend total new construction option

OCT 30, 2017 Presentation to B.O.S. for approval to move forward with total new construction option

Tax Implications

Rehab and Renovate Fire Station 2							
4.00%		Estimated G.O.B. Interest Rate (20 years)					
Project Cost	Debt Cost FY 2020	Average			Median		
		Home Value	Tax Rate Impact	Tax \$ Impact	Home Value	Tax Rate Impact	Tax \$ Impact
\$4,000,000	\$360,000	475,000	0.07	\$ 35	348,500	0.07	\$ 26
\$5,000,000	\$450,000	475,000	0.09	\$ 44	348,500	0.09	\$ 32
\$6,000,000	\$540,000	475,000	0.11	\$ 52	348,500	0.11	\$ 38
Note: Based on FY 17 Assessed Valuation							



Harwich Fire Department



Fire Suppression

Prevention

Emergency Services

Norman M. Clarke Jr., Chief of Department

David J. LeBlanc, Deputy Fire Chief

	Direct Construction	Total Construction	Indirect	Total Project	Square Feet
Option 1	\$4,581,368.00	\$5,284,349.00	\$1,216,910.00	\$6,501,259.00	11,531
Notes	<i>Meets design needs as determined by needs analysis</i>				
Option 2A	\$4,245,676.00	\$4,897,147.00	\$1,177,680.00	\$6,074,827.00	10,768
Notes	<i>Removes vestibule, Fitness Room, Lt Office, Police Office</i>				
Option 2B	\$3,645,681.00	\$4,205,087.00	\$1,107,940.00	\$5,313,027.00	9,434
Notes	<i>Removes vestibule, Fitness Room, Lt Office, Police Office</i> <i>Large apparatus bay, Support space/storage</i>				
Option 3A	\$2,699,818.00	\$3,114,087.00	\$997,810.00	\$4,111,897.00	7,321
Notes	<i>Renovates existing space, Adds Bunk rooms and mechanical</i> <i>No apparatus bay or support space</i>				
Option 3B	\$2,649,878.00	\$3,056,484.00	\$993,210.00	\$4,049,694.00	7,321
Notes	<i>Renovates existing space, adds apparatus bays, no support</i> <i>space. No additional bunk rooms.</i>				
Option 4	\$4,683,283.00	\$5,401,902.00	\$804,800.00	\$6,206,702.00	9,500
Notes	<i>Meets design needs as determined by needs analysis</i> <i>all new construction. 50 year building. No relocation \$\$\$.</i> <i>Based on actual ongoing design and construction.</i> <i>anticipate reduction due to design changes.</i>				

Relocation costs based on Chatham -- 2014 number and does not include vehicle storage



HARWICH FIRE STATION 2

Board of Selectman Presentation 11/06/2017



Presentation Outline

- **Current Costs & Trends**
- **Total Project Cost vs. Construction Cost**
- **Design Options and Assumed Costs**
 - **Option 1: 11,531 SF Renovation & Addition**
 - **Option 2A: 7,321 SF Renovation & Addition**
 - **Option 2B: 7,321 SF Renovation & Addition**
 - **Option 3: 9,461 SF All New Construction**
- **Summary of Options and Assumed Costs**



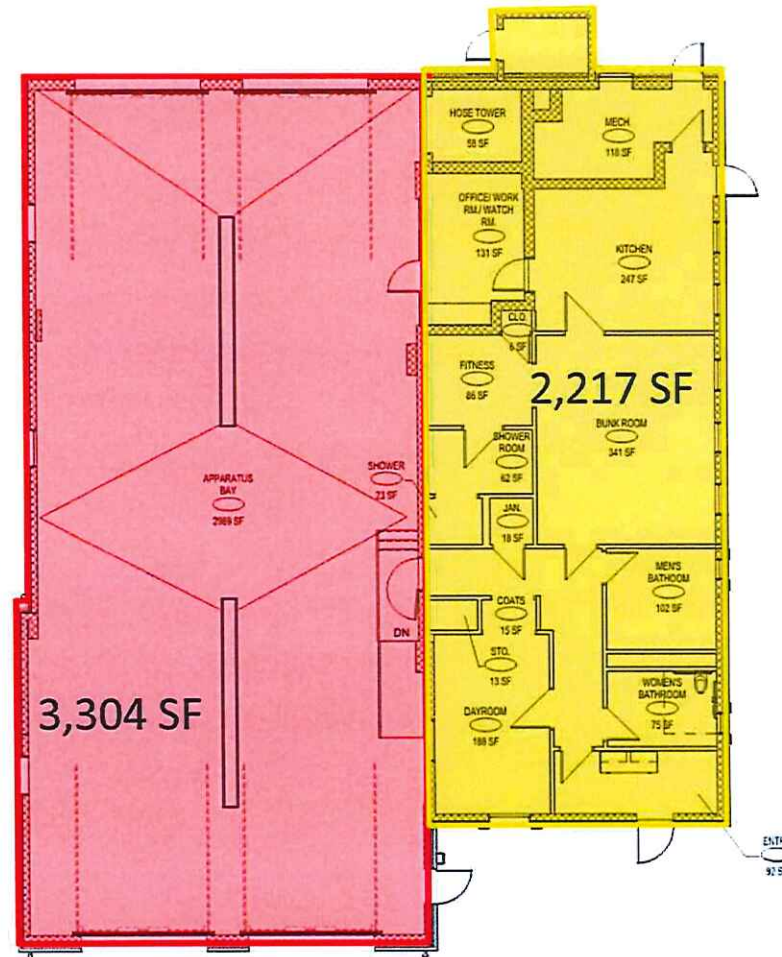
Current Costs & Trends

- Construction Industry is booming
- Resulting in higher construction costs
- Smaller projects result in higher cost per SF
- Meeting w/ Estimator for assumed cost per SF
 - New Construction (Apparatus Bay) = \$400 per SF
 - New Construction (Dormitory Area) = \$425 per SF
 - Renovation (Apparatus Bay) = \$125 per SF
 - Renovation (Dormitory Area) = \$350 per SF
- Cost per SF will be refined as scope of work is defined
 - Extent of roof replacement, hazardous material, test pit results, new sewer line, etc.



Construction vs. Total Project Cost

- Construction Cost is materials and labor plus General Conditions & Overhead, Insurance, Bonds, GC Fee, Permit Fee, and Escalation.
- Total Project Cost is sum of total construction cost plus:
 - Temporary Relocation/moving
 - Land Survey/Geotech investigation
 - Arch & Engineering Fees
 - Furniture & Equipment
 - Owner's contingency



Existing Building Floor Plan

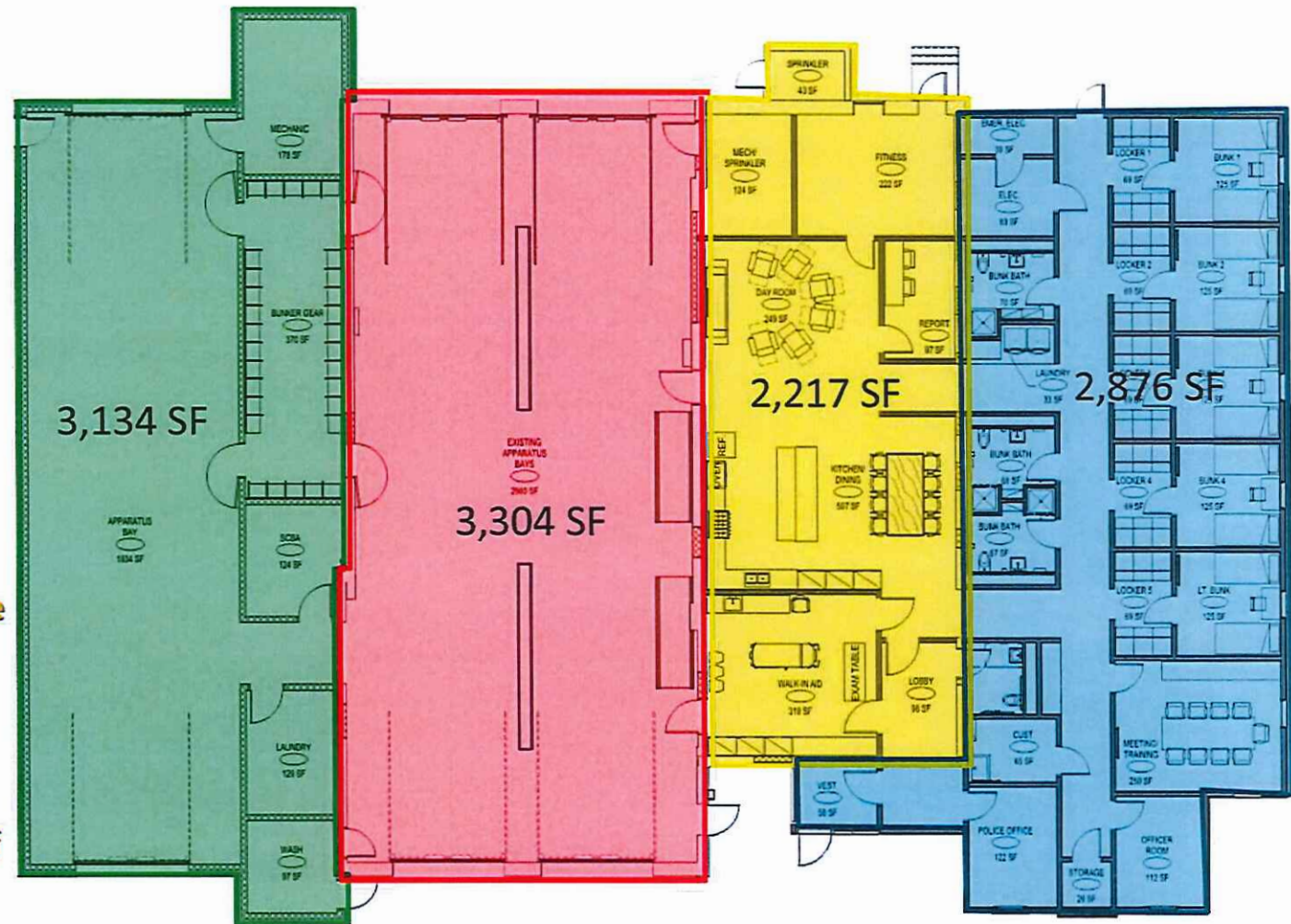


Reductions

- No Basement
- 40 to 30 lockers

Concerns

- Current 12' wide overhead doors
- Change in floor elevation between Bay and Living Area
 - Response time
 - Safety Hazard
 - Requires ramps/stairs
- Current condition of roof unknown
- Age of Facility



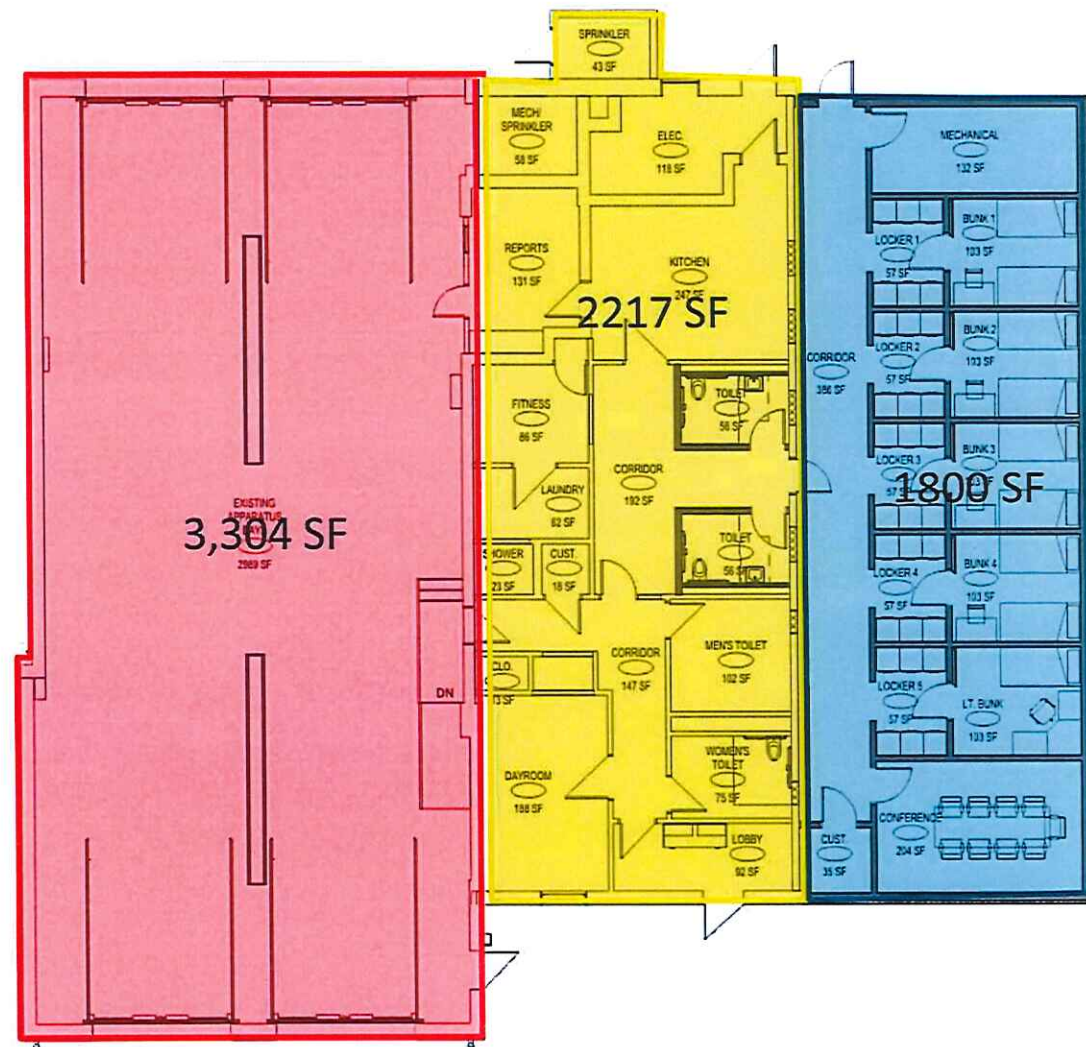


Reductions

- No Basement
- Reduce from 40 to 30 lockers
- Remove SCBA
- Lt. Room to include task office
- Police Office eliminated
- No App. Support Space or additional bay/half bay
- No additional SF for kitchen/dayroom/dining
- Benches removed from lockers
- No Fitness Room

Concerns

- Same as Option 1 (slide 7)



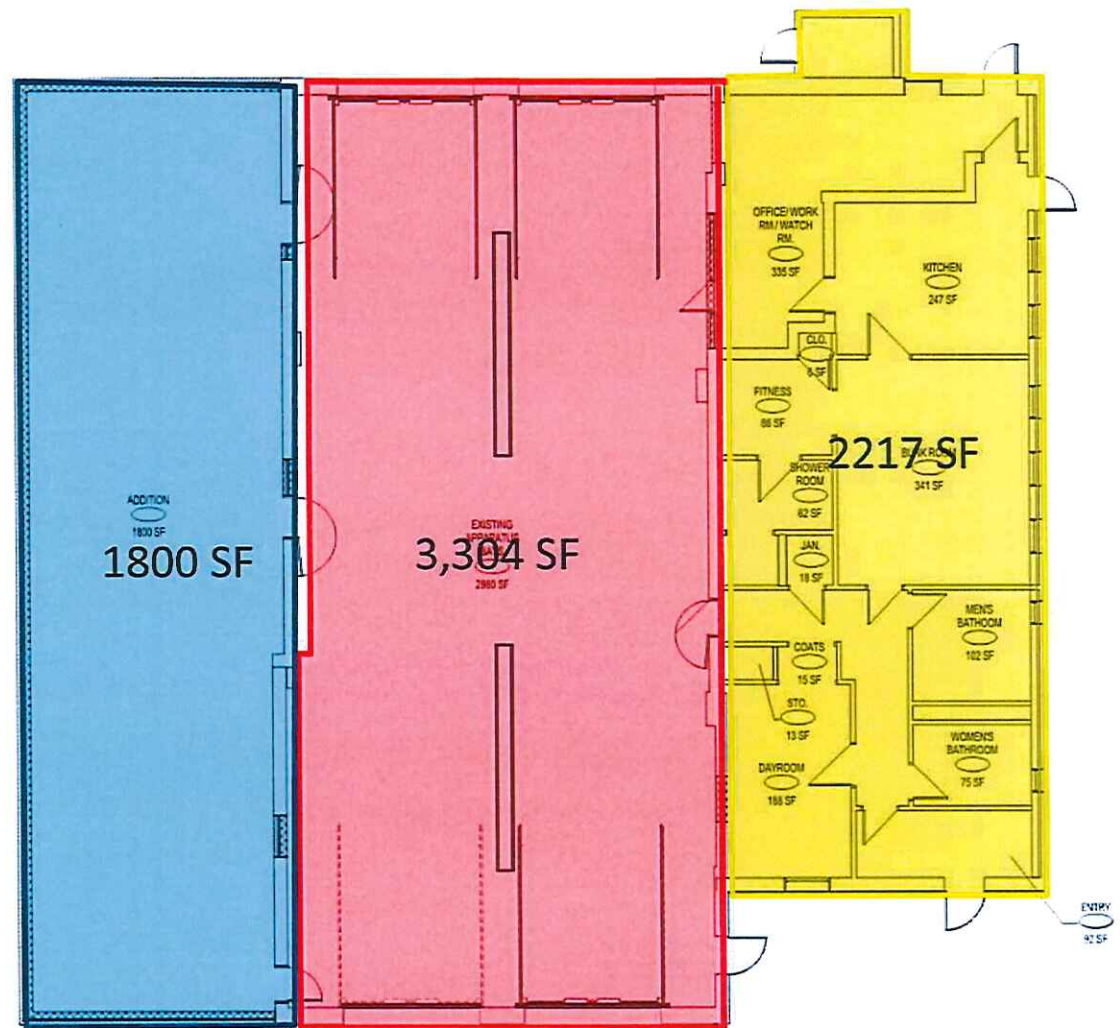


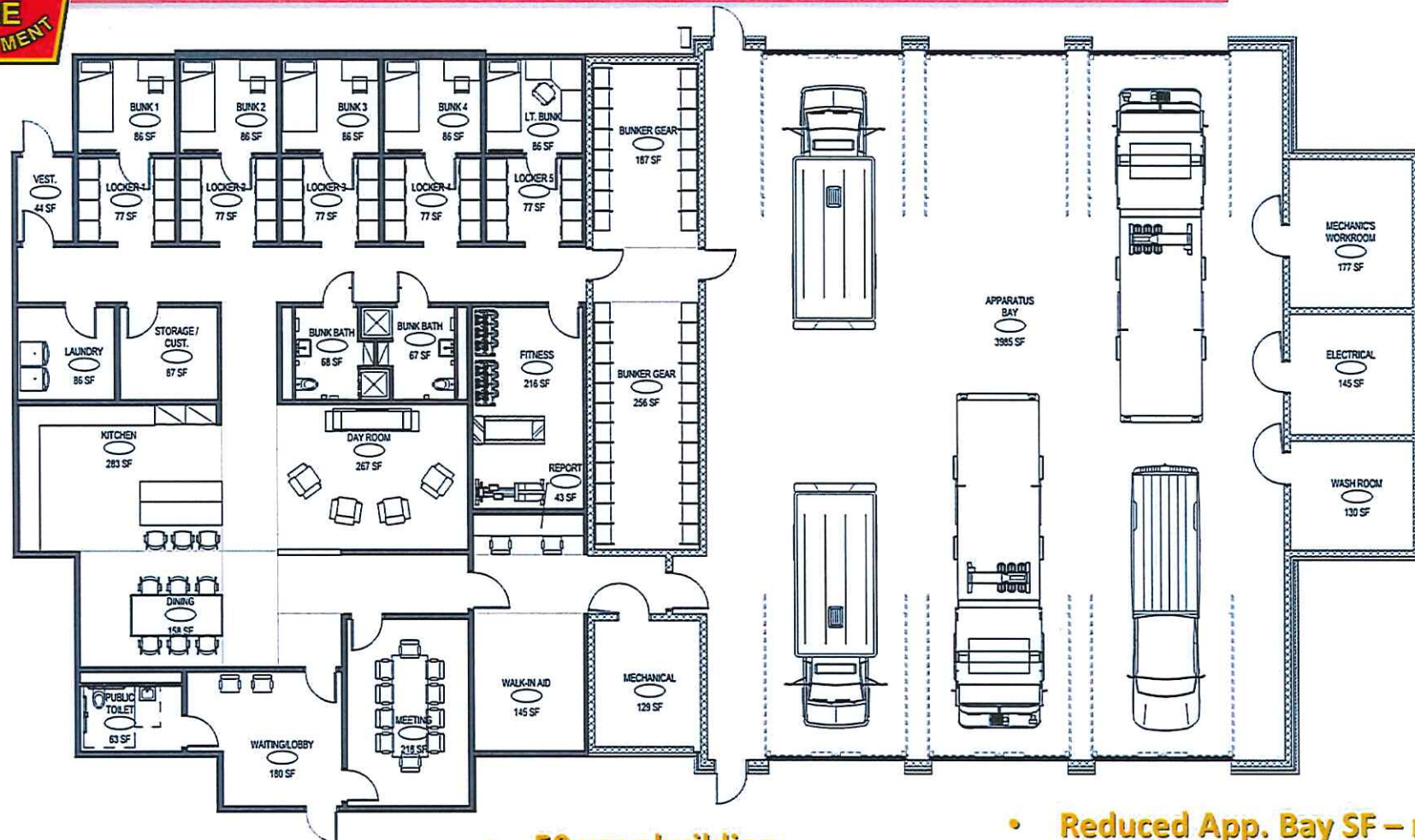
Reductions

- No Basement
- Reduce from 40 to 30 lockers
- Remove all App. Support Space
- Renovation only of existing

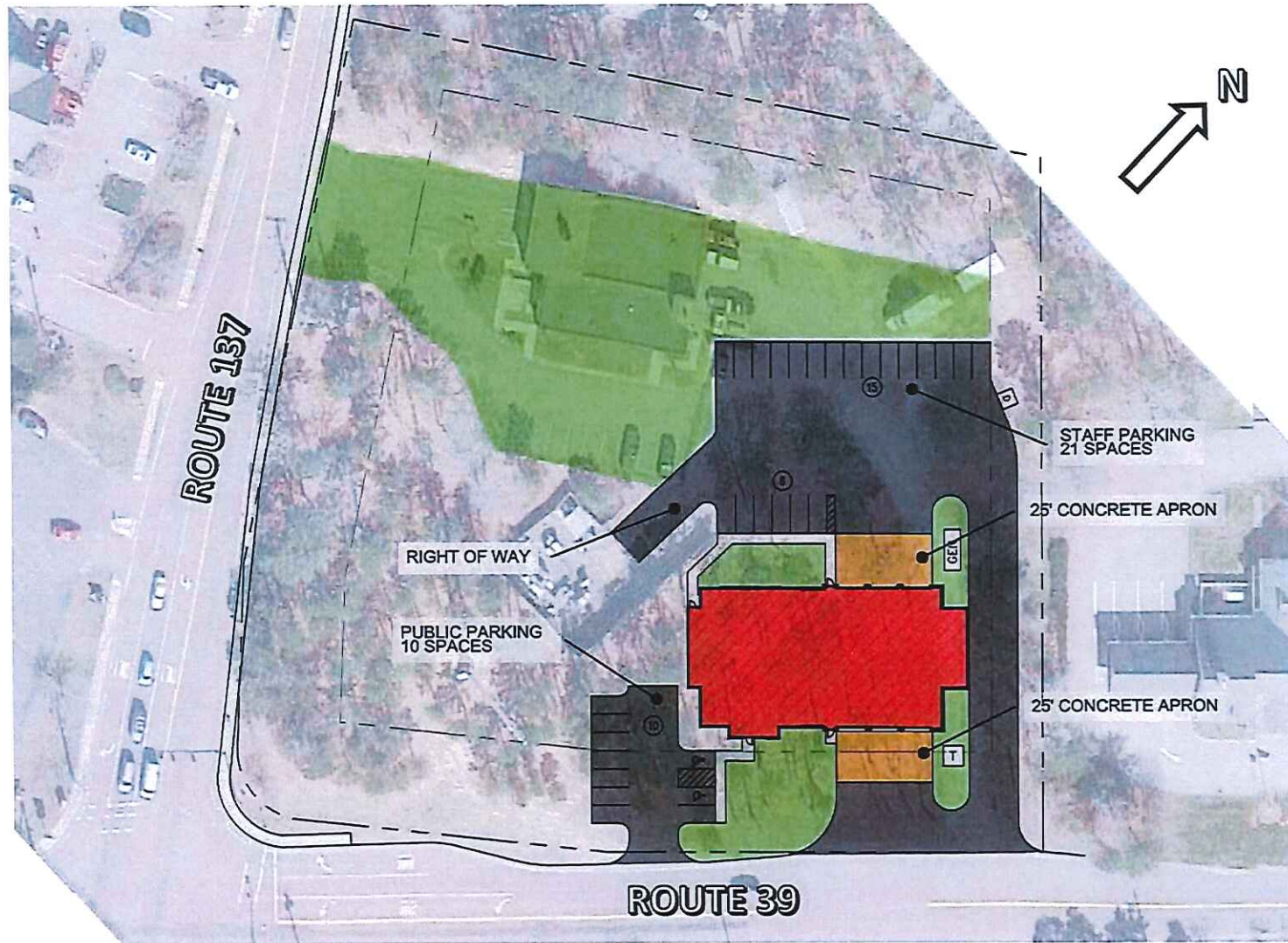
Concerns

- Same as Option 1 (slide 7)

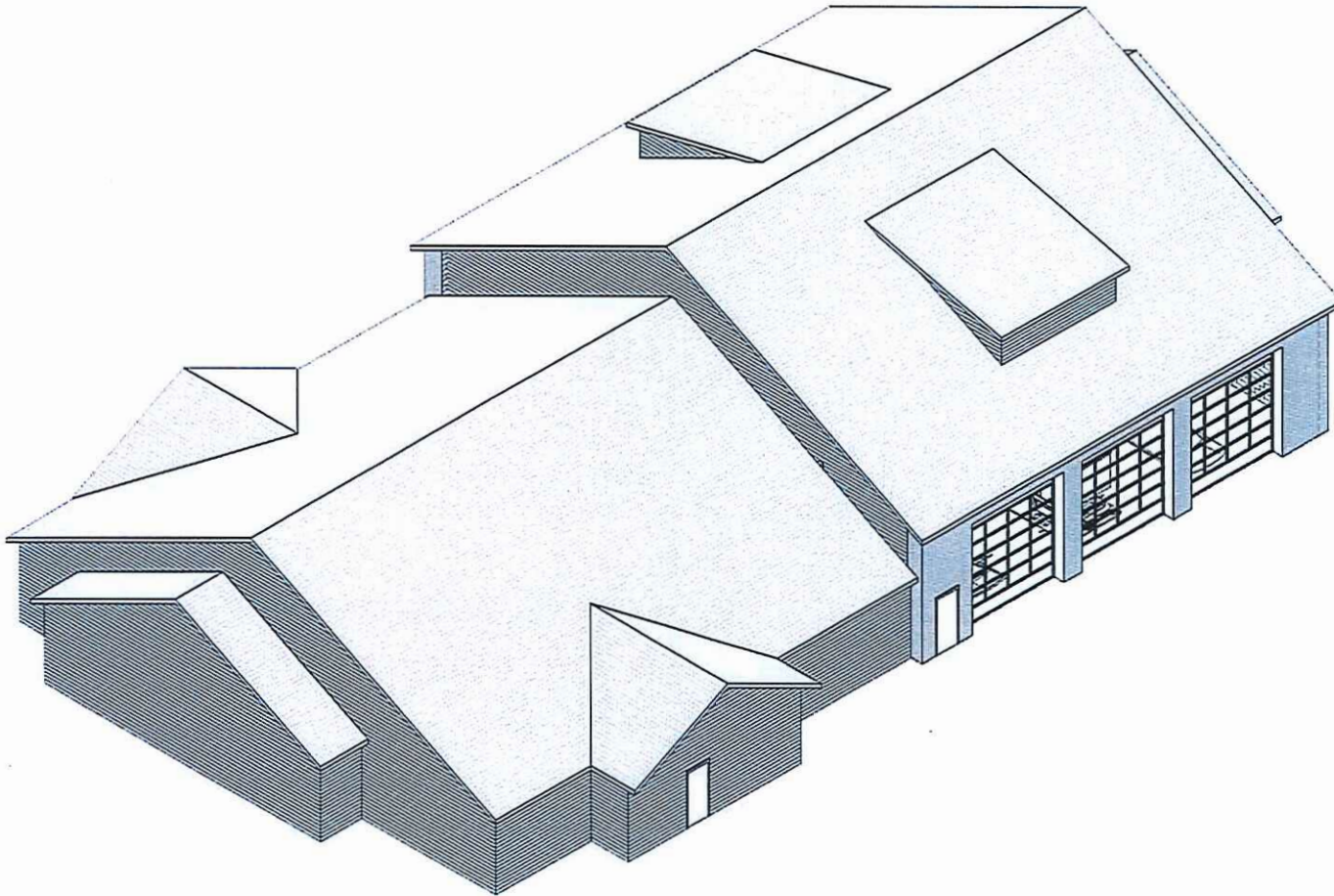




- New Construction Only
- Total Project Cost: \$6,044,954 (approximate – need site cost)
- 50 year building
- Efficiency in space planning
- Meets RFP requirements
- No temporary relocation fees
- Reduced App. Bay SF – no existing restrictions
- All one level
- Increased safety
- Extended building life



Proposed Site Plan



Proposed Massing (preliminary)



Design Options Summary

- **Design Options and Assumed Costs**
 - **Option 1: 11,531 SF - \$6,661,486 Total Project Cost**
 - **Option 2A: 7,321 SF - \$4,100,000 Total Project Cost**
 - **Option 2B: 7,321 SF - \$4,100,000 Total Project Cost**
 - **Option 3: 9,461 SF - \$6,044,954 Total Project Cost**



HARWICH FIRE STATION 2

Questions & additional discussion

POLICY TITLE: Ambulance Fee Waiver Policy

POLICY NUMBER: 17-01

DATE: November 1, 2017

RULES AND REGULATIONS FOR ISSUANCE OF WAIVERS OF AMBULANCE FEES

INTRODUCTION / REASON FOR AMENDED POLICY

Currently, policy 13-02 dated October 15, 2013 has minor conflicts with past and current practice; this amended policy eliminates those inconsistencies.

POLICY

The policy of the Board of Selectmen is to collect all receivables as generated by the Harwich Fire Department ambulance service with the exception of the cases where payment would create a severe financial hardship. As authorized by Article 75 of the May 9, 1995 Annual Town Meeting, the Board of Selectmen shall appoint one member of the Board of Selectmen as the Waiver Administrator.

PROCEDURE

1. All patients transported to the Cape Cod Hospital or any other medical facility by the Town of Harwich Fire Department (HFD) shall be billed the full ambulance fee, plus mileage according to the fee schedule adopted by the Board of Selectmen. Each bill shall be submitted to the patient's insurance carrier, Medicare, or similar provider. If there is no insurance carrier or provider and a hardship exists, the recipient of the service must sign a waiver request form, provided by the billing agent, and return the bill and the waiver form to the billing agent. The billing agent will comment and submit the waiver request form to the Waiver Administrator.
2. The Town's ambulance billing company will issue an invoice to the patient covering the cost of the ambulance transport. The reverse side of this invoice will ask for insurance information to be provided by the patient. The Town's ambulance billing company will then bill the insurance company. If no insurance information is provided, the patient is responsible for payment of the bill.
3. The Town will accept insurance company (e.g. Blue Cross, Harvard Pilgrim, Tufts, etc.) Medicare and additional Supplemental Insurance payments, ~~as full payment of ambulance fees.~~ After insurance payments are applied concerted efforts will be taken to collect outstanding balances.
4. If there is no response to the first bill, a second bill will be sent after 30 days with a heading marked "Account is Past Due".
5. If there is no response to the second bill, a third bill will be sent with a heading marked "Account is 60 Days Past Due".

6. If there is still no response, the fourth bill, sent after 90 days, will inform the patient that their account is "Seriously Past Due" and could be sent to a credit bureau/collection agency. Patients with unpaid bills shall be advised that a payment schedule may need to be initiated with the Town Treasurer/Collector. A credit bureau/collection agency will not be involved until after step 6 has been taken and the account file will be turned over to the Waiver Administrator.
7. In cases of financial hardship, ambulance bills may be waived. In order to qualify for a waiver, the following steps must be taken:
 - a. If the individual has private health or accident insurance, Medical Assistance, Medicare, SSI, or general assistance, it must be applied for before being considered for a waiver.
 - b. If there is no insurance or governmental assistance available and only the patient is responsible, a signed and dated statement must be forwarded to the Town Treasurer/Collector stating, "I certify, under the pains and penalties of perjury, that I do not have the financial resources or insurance to cover this ambulance bill."
~~Financial status of patient will may be reviewed by Board of Assessors.~~
 - c. The Town Treasurer/Collector shall make a recommendation and forward it to the Waiver Administrator.
 - d. Results of the Waiver Administrator's decision regarding the disposition of the bill will be transmitted ~~to the billing agent for action, as necessary and~~ to the Town Treasurer/Collector, who will then notify the billing agent. If the waiver is granted, the ~~Waiver Administrator~~Treasurer will send the waiver grant directly to the patient.
8. If no financial hardship is involved, substantial efforts will be made to collect outstanding bills through a collection agency or other means.

First Reading:

Related Documents - November 13, 2017 BOS Meeting

- 01 Agenda.pdf
- 02 Minutes Oct 30.pdf
- 03 Hall of Fame Nomination.pdf
- 04 Brooks Park Playground Bid.pdf
- 05 Public Hearing - Classification Hearing.pdf
- 06 Fire Station 2 Presentation.pdf
- 07 Annual Rpt - Assessors.pdf
- 08 Annual Rpt - Capital Outlay Committee.pdf
- 09 Annual Rpt - Finance Committee.pdf
- 10 Ambulance Fee Waiver Policy.pdf
- 11 Proposed Bikeways Committee Charge.pdf
- 12 CCMPO Election - MOU.pdf
- 13 HHA rep to CPC.pdf
- 14 Sewer Regulations.pdf
- 15 TA Rpt - Certification of Free Cash info.pdf
- 16 Dept Weekly Reports.pdf