

**TOWN OF HARWICH**  
**BOARD OF SELECTMEN & FINANCE COMMITTEE**  
**Joint Hearing on Articles Reconciliation**  
**Town Hall - Donn B. Griffin Room**  
**Monday, April 2, 2018**  
**6:30 A.M. – 9:30 P.M.**

Per Ann Steidel, 4-24-18: "These minutes were approved by the Board of Selectmen".

A. Joint Budget/Article Hearing with Finance Committee – Reconciliation

Mr. Brown opened the meeting of the Finance Committee at 9:00 p.m. and noted that they had a quorum. Mr. DeCosta reported that the Finance Committee voted to indefinitely postpone the Cemetery Rules and Regulations article. Mr. Brown commented that it didn't seem culturally consistent with the Town's overall thinking and behaviors. Mr. Howell moved that the Board reconsider their previous vote. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote. Mr. Howell moved to indefinitely postpone the article. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

Mr. Brown said there are a couple of topics they need to talk about in the future including overtime and he suggested that the Board come up with a policy on overtime management. He added that there should be a policy discussion on vehicles as well as on staffing strategies including staff reduction through attrition. Mr. Brown adjourned the meeting of the Finance Committee at 9:10 p.m.

Ann Steidel

Administrative Secretary

Board of Selectmen/Town Administrator's Office