

MINUTES SELECTMEN'S MEETING GRIFFIN ROOM, TOWN HALL MONDAY, JULY 23, 2018 6:30 P.M.

SELECTMEN PRESENT: Ballantine, Howell, Kavanagh, MacAskill, McManus

OTHERS PRESENT: Town Administrator Christopher Clark, Assistant Town Administrator Evan Melillo, Chief Clarke, Ray Chesley, Lincoln Hooper, Carolyn Carey, Judi Wilson, Cyndi Williams, Richard Waystack, David Young, and others.

Chairman Kavanagh reported that the Board had just come out of Executive Session where they approved minutes and tabled an item related to the SEIU union.

WEEKLY BRIEFING

Chief Clarke reported that the Fire Station 2 project has begun. He further reported details of a serious car accident that involved a fire as well as a bicycle accident and thanked the Police and Highway Departments for providing aid and assistance. Chief Clarke also thanked everyone who attended the ceremony for Captain Clarke upon his retirement after 36 years of service.

Mr. Hooper stated that the Chair of the Treasure Chest Committee is reporting that the new restriction for the Treasure Chest, for Harwich Residents only, is working out very well and the residents are happy with the change. He noted that the waste stream from there has almost been cut in half. He further reported that the cell tower has finally been repaired. Mr. Hooper said he would like to clear out the scrub pines there and put down loam and seed and make a nice park that is inviting to people noting that DPW can do the work and the loam is left over from the High School project. Chief Clarke said this is a good time to do it in conjunction with the Fire Station 2 project and it will enhance the look of the whole corner. Mr. Ballantine asked for an estimate of the number of hours involved. Mr. Clark suggested that a plan be roughed out and brought back on August 6 but allow Mr. Hooper to do initial clearing and prepping. The Board was in agreement with Mr. Clark's suggestion.

Dr. Hatoum of 7 Old Post Road read the attached letter to the Board regarding use of a fire pit by his neighbors. Chief Clarke responded that fire pits are legal but can be a nuisance so if that is the issue, they will address it.

PUBLIC COMMENTS/ANNOUNCEMENTS

Mr. Idman of the Selectmen and Councilors' Association discussed details of the upcoming One Cape Summit.

CONSENT AGENDA

- A. Vote to accept gift of \$11,165 from the Ora Gaylord Arooth Trust
- B. Vote to accept gift of plantings at the Cultural Center from Wendy Christern
- C. Vote to approve application by Chamber of Commerce for fireworks on September 15, 2018
- D. Request by Building Director to waive permit fees for new Fire Station

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Mr. McManus moved approval of the Consent Agenda. Mr. MacAskill seconded the motion. Mr. Howell questioned if the plants that are being gifted (Item B) have already been put in. Ms. Carey responded that they have and the donor indicated that she was unaware of the process. Ms. Carey expressed concern because we haven't really developed that area. Mr. Howell stressed the need to follow the proper procedure with regard to gifts to the Town. The motion carried by a unanimous vote.

PUBLIC HEARINGS/PRESENTATIONS (Not earlier than 6:30 P.M.)

A. Liz Argo - CVEC Round 1 Adder request

No one was present to discuss this item.

B. Carol Coppola - Sample Fraud Policy

Ms. Coppola outlined the sample Fraud Policy and took questions and comments from the Board regarding reporting to Town staff versus an outside person, tightening up on confidentiality, timeline for actions and accountability, and risk exposure when reducing down decision making process to one person. Mr. Clark said most cases do come to the Town Administrator and are in many cases farmed out to the police. He suggested that if there are concerns about reporting to the Town Administrator they can report to Town Counsel. Ms. Coppola agreed to make changes to the policy and the Board agreed to bring back on August 6 for a second reading.

COMMITTEE APPOINTMENTS

- 1. Community Preservation Committee
- 2. By-Law / Charter Review Committee
- 3. Planning Board
- 4. Council on Aging
- 5. Housing Committee

With regard to Council on Aging, Mr. Howell said they had a full slate of 9 at one point and then went to 7, and there was concern that there are 8 people on the committee. He said he would rather not act until we can guarantee we aren't appointing an overage. Mr. Waystack, COA Chair, asked to assign alternate members rather than taking people off the committee.

Mr. Howell moved to appoint Chris Rockett to the Community Preservation Committee as a Selectmen's appointee with a term to expire 2019, Tina Games to the By-Law and Charter Review Committee as a full member for a term to expire 2020, Craig Chadwick to the Planning Board for a full term to expire 2019, Justin White we're holding off on, that would be the person who might tip the balance on the COA, we're going to hold off on David Rogers, Joseph McParland Jr. for Housing Committee for a full term to expire 2021, and Kathy Green as the ex-officio member of the CPC from Open Space Committee with a term to expire June 30, 2019. Mr. Howell outlined the process for appointing ex-officio members. Mr. MacAskill seconded the motion and the motion carried by a unanimous vote.

NEW BUSINESS

A. Confirm Susanna Keith as Council on Aging Social Service Coordinator pursuant to offer letter

Mr. Clark and Ms. Wilson provided background on the candidate and recommended confirmation of her appointment. Mr. Howell noted that a vote of the Board is not required as this is an appointment of the Town Administrator. Mr. Clark asked for a vote to take away the two week waiting period. Mr. Ballantine moved to affirm the appointment recommended by the Town Administrator to hire Susanna Keith as the Social Services Coordinator for the Town of Harwich Council on Aging. Mr. McManus seconded the motion and the motion carried by a unanimous vote.

- B. Waste Water-
 - 1. Presentation by David Young Dennis Harwich Yarmouth (DHY) process and schedule

Mr. Young of CDM Smith outlined his letter to the three towns dated June 25, 2018 regarding the process to create the DHY Clean Waters Community Partnership and took questions and comments from the Board which focused on ways to educate the public. Mr. Clark said house counsel is still in the process of reviewing this and said it makes sense to get it signed off by house counsel and then put on the Consent Agenda. Mr. Howell recommended that it not be put on the Consent Agenda. Mr. Ballantine moved that we support moving forward with the Special Legislation. Mr. Howell questioned when they would see the language they are supporting and Mr. Young responded after special counsel reviews it and the key issue is whether this legislation requires a roll call vote or not. Mr. Howell stressed that the public would like to see it. He said if it is just to generally support the move to the legislature then that's fine. Mr. McManus said the item on the agenda is an update and we haven't had a presentation of what's in the document. He said he would like to go through the document before he votes. Mr. Ballantine suggested placing it on a future agenda.

2. Overview of Land Use Controls

Mr. Young said the Town should have this in their October 15th packet to the DEP which is for our final application for the State Revolving Fund for our wastewater program to try to qualify for zero interest loans. He noted that this a first draft and has been reviewed by Town staff. He noted that the intent is to manage the wastewater flows in Town with those projected in the approved CWMP. He said this is being modeled after four other Towns that were approved by the State. Mr. Young said the Board would need to adopt this and send to DEP with the packet in October and he would be happy to come back before the Board to discuss prior to that and the Board agreed. Mr. Howell noted that the current text in the Charter calls for the Town Administrator to be responsible for procurement except for the Library and Water Department and we now have a Water/Wastewater Department and that has to be delineated and we have to have a discussion about who is going to have contract authority.

3. Test Boring Map and Locations

Mr. Young provided an overview of the program noting that the wastewater project is on schedule. He noted that DEP requires borings every so many feet and there are well over 200 borings that will be taken with the work starting on July 31. He noted that all of the locations are posted on the website.

4. Listing of potential vendors for sewer install

Mr. Clark noted that we have on the website and in the office a list of potential vendors for sewer install. Ms. Eldredge, Health Director, stated that we are a year or two away from licensing any utility installers. Mr. Ballantine stressed that people need to plan ahead and Chairman Kavanagh agreed and said we should speed up the process of getting the list out. Mr. Young took question from a Mr. Pastuszak of 21 Nor'east Dr. regarding sewer connection. 5. Discuss and vote on scope of the Public Relations Firm RFP- Larry Ballantine

Mr. Ballantine said he was disappointed as he left this broad thinking that when it came back we would have input from the public and Wastewater Support Committee. He said it's vitally important that we take the extra step to coordinate and that people understand where we are going and Mr. Howell agreed. Chairman Kavanagh said she would like to take it further and we should have an intermediary between CDM Smith and Mr. Pelletier that oversees the project and makes sure that all the pieces are coming together. She said she would like to see something comprehensive. Mr. McManus said she is talking about an Owner's Project Manager who oversees coordination. Mr. Ballantine said he stayed away from Project Manager due to cost and he was thinking of keeping it more focused. Mr. McManus said that person would have to be part of the contract review process. Mr. Howell said there is way too much involved in this to allocate to the Town Administrator and stressed that we need a point person. Mr. Ballantine moved that we ask the Town Administrator and staff to draft an RFP for a contract, Wastewater Communication Outreach Coordinator, consistent with the document that is in the packet. Mr. Howell seconded the motion and the motion carried by a unanimous vote.

C. Discussion of the Real Estate and Open Space Committee's nomination to the CPC

This item was previously taken up under Committee Appointments.

D. Green Fleet - Fuel Efficient Vehicle Replacement Policy - second reading

Mr. Melillo provided an overview of the draft policy noting that this policy is one of the 5 criteria we need to complete in order to become a Green Community. Mr. McManus moved to approve the Town of Harwich Fuel Efficient Vehicle Policy second reading. Mr. MacAskill seconded the motion and the motion carried by a unanimous vote.

E. Town Hall Vehicles- Review

Mr. Melillo provided the attached document and reviewed the information provided in the packet covering data on existing Town vehicles and recommendation for seven vehicles. Mr. Howell commented that we are asking for two more vehicles when the vehicles we have aren't moving. He said it would have been nice to see how much people are using their own vehicles over the Town vehicles and if they prefer to take their own vehicles. He commented that we can't mandate that people use Town cars. Mr. Chesley, Building Commissioner, said some people would rather use their own vehicles but most would rather use a Town car as a lot of the inspectors are driving trucks and the reimbursement rates are meant for cars. He said that would all be cured with a vehicle policy. He added that we have had trouble with the vehicles in the winter weather. Mr. MacAskill said he would like to see information on reimbursements, when they were made and to who, as well as an estimate on what the costs would be for the electrical service installation. He commented that we are sneaking in vehicles with found money and this should be done correctly with a plan at budget time. Mr. Clark responded that if the Board adopted the policy and we are setting a new trend it makes sense to try to implement that. Chairman Kavanagh said the Board had talked about becoming a Green Community and what that meant. Mr. McManus agreed noting that we indicated that we wanted to become a Green Community, we have adopted the policy, and although we didn't specifically allocate the money at Town Meeting it didn't stop us in similar situations. Mr. MacAskill said he has a problem with reducing the free cash number to do this and we aren't following the process. Mr. Clark said we would present this as part of the capital budget and make a decision whether we keep it at 5 or advocate for 7. He said he would like to go ahead with the lease of the one green vehicle as indicated under the Town Administrator's Report. Mr. Howell said he would like to get rid of two of the current vehicles if we lease a green vehicle as

there are costs for keeping the vehicles. Mr. Chesley said we do upwards of 4,000 inspections a year and some vehicles are being used. Mr. Clark asked if the Board was comfortable with him acquiring the one vehicle to get us started. Mr. McManus moved that he is comfortable that the Town Administrator go ahead with availing himself of a lease of one of these vehicles while taking one of the existing old police cruisers off of the fleet. The motion wasn't seconded. Mr. Clark said he was going to go ahead with the purchase. Mr. Howell noted that the Board has delegated contract authority to the Town Administrator.

OLD BUSINESS

A. Speed bump installation update Sea Breeze Ave

Mr. Clark noted that this was previously voted and the community is ordering the speed bumps and a traffic engineer from the County has indicated where they will be located. He added that once the speed bumps are in, the DPW will install them. Mr. Hooper said the Cape Cod Commission has rendered a site plan analysis and everything is in the works. Lynn Schweishaut thanked the Board and noted that they have recommendations and a plan.

- B. Schoolhouse Road Parking Project
 - 1. Defer the application and expansion of Schoolhouse Parking Lot

Mr. McManus moved to defer the application and expansion of the Schoolhouse Parking Lot. Mr. Howell seconded the motion and the motion carried by a unanimous vote.

2. Establish charge for Harwich Port Parking Committee and Request for Committee volunteers

Bob Cohn of 29 Pleasant Street read the attached letter to the Board and discussed an informal parking analysis he conducted. Mr. Waystack recommended that the parking study that was created by the Planning Board be a starting point for the committee. The Board took comments from Cyndi Williams, Peter Hurst, Bob Cohn, Luther Bates, and Chief Clarke. Mr. Ballantine moved to establish a seven member ad hoc committee and ask Don Howell to be the Chair and come back with a charge. Mr. McManus offered to work with Mr. Howell. Mr. MacAskill seconded the motion and the motion carried by a unanimous vote.

CONTRACTS

A. Extend the Drainage Contract for Robert B. Our for one additional year per the recommendation of the DPW Director

Mr. MacAskill moved to extend the Drainage Contract for Robert B. Our for one additional year per the recommendation of the DPW Director. Mr. Ballantine seconded the motion and the motion carried by a unanimous vote.

TOWN ADMINISTRATOR'S REPORT

A. Lease of a Green Vehicle for the Community Development Department

This item was taken up under New Business.

B. Market Rate Adjustment for Building Department inspections

Mr. Clark disclosed that the Building Commissioner had put this adjustment in the budget and no action is needed by the Board.

C. Deputy Fire Chief Vehicle

Mr. Clark reported that we purchased a vehicle for the Deputy Fire Chief for under \$50,000.

D. Piping Plover update

Mr. Clark reported that the birds have taken flight and the concrete in the parking lot has been moved.

E. Sign Visiting Nurse Association Contract

Mr. Clark reported that the VNA contract has been approved in the amount of \$5,000

F. Non-Resident Taxpayer's Meeting- August 6

Mr. Clark reported that the Non-Residents Taxpayer's Meeting is August 6 and he outlined the topics to be discussed.

G. Finance Director's FY19 Review

Mr. Clark reported that he completed the Finance Director's review in March and he will be completing the Police Chief's performance review and will be have it ready for Board's consideration on August 6.

H. Departmental Reports

There was no discussion or action on this item.

Mr. McManus recommended looking at fees prior to the new budget season.

SELECTMEN'S REPORT

A. Committee Vacancy Report for July 2018

There was no discussion or action on this item.

ADJOURNMENT

Mr. Ballantine moved to adjourn the meeting at 9:43 p.m. Mr. Howell seconded the motion and the motion carried by a unanimous vote.

Respectfully submitted,

Ann Steidel Recording Secretary

Board of Selectmen minutes July 23, 2018

KHALK MATOUM, M.D. 7 OLD POST ROAD MARWICH, MA 02045

558 4302(Q

July 23, 2018

6 tool Evening 2 am Dr. Hotoum of 7 old Post Rd. Hardich Jam 89. We aundurhome since may 1981, cue are U.S. citizens, by naturalization on by birth, Dom a Federal Retire of V.A. Medical Service. At the age of 12, as a pupil of the american missionery school in my hometoeen of my native Lebonon, Rearned of the Four Freedoms of President Roosevelt in 1941 = Freedom of Speech, Freedom of Religion, Freedom from Want, and Treedom from Fear. I lived free from foar until a year ago when neighbors at 3 Old Post Rd. storted to lunn bliging sparkling fires, with flames I to 4 feet high, in a " fire pit", in the North East corner of their property a dopen to 2003en feet from thick layers of dead dry leaves, breesh, and brouches of oak and fine dessicoted by years on the ground - branches with the thickness of a motel - stick to several inches in section. We got scared and colled the Fire Dept. on 20 coasions. The inspector, said that "the neighbors are within then tight as long as the fire-git" is 25 feet from a solid structure Selectmen of Horwich are beg you to restore our sight to the treedom From Feor. Thank for. the class

Robert Cohn 29 Pleasant St. Harwich Port, MA 02646

July 23, 2018

Julie E. Kavanagh, Chair Harwich Board of Selectmen 732 Main Street Harwich, MA 02645

RE: Informal Parking Lot Survey in Harwich Port, Week of 7/15/18 to 7/21/18

Dear Chairwoman Kavanagh and Board Members,

Having gotten a bit carried away with the parking issues in Harwich Port, and knowing that the peak summer season wouldn't last much longer, I conducted a very informal parking lot survey over the last week, covering most of the village's parking lots. The hope was to provide a snapshot view of a peak summer week, and by so doing, try to identify when parking is actually needed and where available, and to try to lay the initial groundwork for upcoming planning.

As the survey was conducted during the third week of July, and there was mostly good weather throughout, it should be indicative of the general summer parking load, the 4th of July week excepted.

<u>Methodology</u>

The survey was very informal and approximate. Twice a day for a week—middays and evenings—I rode my bike from lot to lot, taking photos along the way and making quick ballpark estimates of the availability as a percentage of the total spaces in each lot. I did not count spaces, but was looking only for a quick way to get a general idea of what was going on. While my estimates may be inexact, the photos can also be referred to.

How to Read The Spreadsheets

There are two spreadsheets—one for middays and one for evenings. The numbers indicate percentage of availability: 0% availability means the lot was completely full; 100% availability means it was completely empty.

<u>Photos</u>

There are over 300 photos included in this survey, which I will put on a USB stick and give to Town Administrator Chris Clark. The file names of the photos indicate the precise date and time the photos were taken. I also made copies of the original photos and added date stamps in order to be able to more quickly review the photos.

Some Observations

• Beach parking does not seem to have greatly affected parking in the municipal lots. While six of the days were sunny beach days, there was only one day when municipal lots were completely full, and another day when they were mostly full. The other days had spaces available.

• There was virtually no availability anywhere during the Wednesday night music stroll.

• The municipal lots were full on Thursday, Friday, and Saturday evenings, but there was wide availability in private lots nearby.

• The Sundae School lot has consistent abundant availability during the day—essentially non-business hours.

• The Post Office, CVS, TD Bank, Cape Cod 5 have consistent abundant availability in the evenings—again, non-business hours.

• The Waystack lot has considerable availability at all times, but it appears that construction workers at HP Commons are using the lot, making it difficult to determine actual availability.

I hope that you will find this study helpful. I would be happy to go over it in more detail as needed.

Sincerely, Bob Cohn

CC: Christopher Clark, Harwich Town Administrator Charleen Greenhalgh, Harwich Town Planner Elaine Banta, Harwich Planning Assistant

Harwich Port Parking Survey, July 15 to 21, 2018

MIDDAY AVAILABILITY

as a Percentage of total lot size—all values approximate

Parking Lot /Location	Sunday 7/15 12:15pm	Monday 7/16 1:00pm	Tuesday 7/17 1:30pm	Wednesday 7/18 1:30pm	Thursday 7/19 1:30pm	Friday 7/20 1:00pm	Saturday 7/21 12:00	Notes	
Municipal Lot (Schoolhouse)	0%	30%	5%	15%	5%	20%	5%		
North TD Bank (Municipal)	0%	50%	15%	75%	50%	25%	25%		
Mad Minnow	50%	90%	60%	50%	60%	40%	40%		
TD Bank	50%	85%	90%	90%	90%	70%	40%	Non-bank parking seems to be occurring throughout week	
Cape Cod 5	50%	70%	80%	75%	75%	60%	90%	Non-bank parking seems to be occurring throughout week	
Post Office	95%	50% (see note #1)	90%	50%	5% (see Note #2)	95%	80%	(1) Art in the Park adjacent to Post Office (2) Village Crafters Show	
CVS/True Value	80%	40%	50%	40%	40%	70%	40%		
Pilgrim Cburch	95%	95%	50%	70%	70%	90%	80%		
Capeside Kitchen Bldg.	20%	40%	20%	20%	20%	10%	15%		
The Port	90%	90%	90%	75%	70%	25%	30%	it.	
Waystack Bldg / HP Commons	90%	50%	40%	40%	30%	70%	90%	Construction workers appear to be parking in Waystack lot throughout work week	
Heather's Hair Port						40%	10%	Didn't start recording Hair Port parking until late in week	
Sundae School	95%	95%	90%	95%	95%	95%	95%		
Ember Pizza	10%	75%	10%	20%	90%	35%	10%		
Weather Notes	Sunny, beach day	Sunny, beach day	Overcast, humi	d Sunny, beach day	Sunny, beach day	Sunny, beach day	Sunny, beach day		

Harwich Port Parking Survey, July 15 to 21, 2018

EVENING AVAILABILITY

as a Percentage of total lot size—all values approximate

Parking Lot /Location	Sunday 7/15 7:15pm	Monday 7/16 7:00pm	Tuesday 7/17 *5:45pm*	Wednesday 7/18 8:00pm	Thursday 7/19 7:00pm	Friday 7/20 7:00pm	Saturday 7/21 7:15pm	Notes
Municipal Lot (Schoolhouse)	10%	15%	50%	0%	0%	5%	5%	
North TD Bank (Municipal)	40%	50%	75%	0%	10%	20%	0%	
Mad Minnow	10%	10%	25%	0%	0%	10%	5%	
TD Bank	90%	95%	100%	0%	80%	95%	90%	
Cape Cod 5	95%	95%	100%	5%	75%	70%	85%	
Post Office	95%	100%	100%	0%	100%	100%	95%	
CVS/True Value	90%	75%	85%	0%	95%	80%	95%	
Pilgrim Cburch	50%	90%	95%	5%	0%	90%	90%	
Capeside Kitchen Bldg.	0%	10%	10%	0%	10%	0%	10%	
The Port	0%	15%	5%	10%	20%	0%	0%	
Waystack Bldg / HP Commons	90%	95%	95%	30%	85%	95%	60%	
, Heather's Hair Port					20%	95%	85%	Didn't start recording Hair Port parking until late in week
Sundae School	30%	50%	80%	25%	70%	65%	50%	
Ember Pizza	15%	0%	0%	0%	0%	0%	0%	
Weather & Event Notes	Fair, nice evening	Fair, nice evening	Fair, nice evening **Note: 5:45 survey time**	Fair, nice evening <i>Music Stroll</i>	Fair, nice evening	Fair, nice evening	Fair, nice evening	

Cost Per Mile Study and Vehicle Replacement Plan

	Electric				Gasoline			Finances				
		kWh Per				Gallon of	Fuel Cost	Using Electricity	Vehicle Cost	Insurance Cost	Vehicle Cost	Total
	MPGE	100 miles	16¢ Per kWh	¢ Per Mile	INIPG	Gas Price	Per Mile	3/4 of the time	Over 3 years	Per Year	Per Mile	Cost\Mile
4WD Outlander PHEV	74	45	\$7.20/100 miles	7.2¢	25	\$2.60	10.4¢	8¢	\$11,901.10	\$400.00	43.67¢	51.67¢
4WD Ford Explorer	1				19	\$2.60	13.7¢	-	\$32,125.00	\$400.00	111.08¢	124.78¢
Reimbursement Rate	ALC: N				-	34 H 14						54.50¢
2WD Plug-in	119	28	\$4.48/100 miles	4.48¢					\$8,000.00	\$400.00	30.67¢	35.15¢

Town	n Hall Vehic	cle Replacem	Fleet	Appropriation Method			
FY19	\$20,000 for Outlander PHEV+2WD Plug-in		ter	2 Plug-ins 5 Police Cruisers	FY18 Encumberance and FY19 Department Budget		
FY20		\$20,000 for two Plug-in Replacements				4 Plug-ins 3 Police Cruisers	Capital Outlay Plan
FY20			\$10,000 for one Plug-in Replacement			6 Plug-ins 1 Police Cruisers	Capital Outlay Plan
FY21				\$20,000 for New Lease or Buyout		7 Plug-ins	Operating Budget
FY22					\$20,000 for New Lease or Buyout	7 Plug-ins	Operating Budget

Related Documents - July 23, 2018 BOS Meeting

- 01 Agenda.pdf
- 02 Ora Gaylord Arooth Trust Gift.pdf
- 03 Gift for Cultural Center.pdf
- 04 Chamber of Commerce application for Fire works.pdf
- 05 Building Permit Fee Waiver Request.pdf
- 06 CVEC Round 2 Adder.pdf
- 07 Draft Fraud Risk Assessment Policy.pdf
- 08 Committee Appointments.pdf
- 09 COA Social Service Coordinator.pdf
- 10 Waste Water Presentation David Young.pdf
- 11 Sewer Use Regulations.pdf
- 12 Boring Location Map.pdf
- 13 Boring Locations.pdf
- 14 Potential Vendors for Sewer Install.pdf
- 15 Wastewater Communications Outreach Coordinatof.pdf
- 16 REOS representative to CPC.pdf
- 17 Draft Fuel Efficient Vehicle Replacement Policy.pdf
- 18 Schoolhouse Rd Parking Lot Expansion.pdf
- 19 Catch Basin Contract Extension.pdf
- 20 Lease of Green Vehicle for Community Development.pdf
- 21 Plumbing Gas Electrical Inspector Comparison.pdf
- 22 Deputy Chief Vehicle.pdf
- 23 Piping Plover Update.pdf
- 24 FY19 VNA Contract.pdf
- 25 TA Report March 26 Minutes.pdf
- 26 Department Reports.pdf